



OHIO
UNIVERSITY

TO: Will Klatt, Student Senate Governmental Affairs Commissioner

FROM: Ryan Lombardi, Vice President for Student Affairs

CC: John Biancamano, General Counsel
Colleen Bendl, Chief Human Resource Officer

DATE: September 9, 2014

RE: Student Senate Resolution 1415-04

I have compiled the information requested in Student Senate Resolution 1415-04. You can find detail on each item below:

- 1) The list of administrators whose salaries exceed \$150,000 is attached, along with their respective benefits. It should be noted that although salaries are for the 2014-15 academic year, the benefit amounts are based on actuals paid during the 2013-14 academic year. In addition to the benefits noted on the spreadsheet, the university incurs healthcare costs of \$12,029 for each administrator annually and pays an employer matching Medicare tax of 1.45% of their salary.
- 2) The President's contract provides that the university pay his share of the OPERS contribution. No other employee receives this benefit.
- 3) The IRS concluded that the portion of the President's residence used as his private residence is a taxable benefit. There is no reference in the IRS documentation to a breach of contract.

This information was provided by John Biancamano and Colleen Bendl, who are copied on this email. Should you have additional questions regarding this information please feel free to let any of us know.