

# MATTIE R. WHITE

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**Address:** 3323 South Oaklawn Circle, Bloomington, Indiana 47401  
**Phone:** 740-705-8800 **Email:** mattie\_rwhite@hotmail.com

## EDUCATION

**Doctorate of Philosophy:** Health Behavior  
*Indiana University, Bloomington, Indiana. Expected 2015*

**Master of Science:** Athletic Administration  
*Indiana University, Bloomington, Indiana. 2008*

**Bachelor of Science:** Journalism  
*Ohio University, Athens, Ohio. 2002*

**Educational Specialist:** Mental Health  
*Indiana University, Bloomington, Indiana. Expected 2013*

**Master of Education:** College Student Personnel  
*Ohio University, Athens, Ohio. 2004*

## PROFESSIONAL EXPERIENCE

Indiana University, Bloomington, IN

September 2005 – Present

### ***Associate Athletic Director for Student-Athlete Well-Being and Development (Promoted September 2011)***

Serve as a member of the athletic department's senior administrative staff. Manage the Student-Athlete and Well-Being and Development unit, which is responsible for providing support services and educational opportunities in the areas of leadership development, career services, personal conduct, and service learning for approximately 650 student-athletes. Responsible for developing a system to identify qualified student-athletes to be nominated for institutional, conference and national awards as well as overseeing the departmental award recognition and selection process. Serve as the sport administrator for the Field Hockey, Rowing, Wrestling, Men's and Women's Cross Country and Men's and Women's Track and Field programs. Monitor sport budgets, team operations, game contracts and student-athlete experience for assigned sport programs. Supervise and evaluate head coaches while promoting a culture of compliance with institutional, Big Ten Conference and National Collegiate Athletic Association (NCAA) rules. Assess issues impacting the student-athlete experience and assist in the development of departmental policies related to student-athlete welfare. Serve as a resource to student-athletes, coaches and parents regarding student support services at Indiana University. Work closely with student affairs units to ensure student-athlete integration with campus. Member of the *Excellence Academy* leadership team charged with encouraging the holistic development of Indiana University student-athletes.

### ***Assistant Athletic Director for Academic and Student Engagement (Promoted July 2006)***

Provided leadership to staff members responsible for football and men's basketball academic advising, CHAMPS/Life Skills programming, and learning services. Monitored the academic progress of student-athletes in compliance with NCAA, Big Ten and Indiana University rules and regulations. Communicated with faculty members and other key academic officials regarding the academic performance of assigned student-athletes. Educated student-athletes, coaches and parents on academic resources and policies at Indiana University. Developed summer bridge program to aid in the successful transition of incoming student-athletes. Organized departmental special events including the Freshman Induction Ceremony, Welcome Back Social, Student-Athlete Graduation Celebration, and the Spirit of Indiana Showcase. Maintained and updated the student-athlete handbook. Served as the primary advisor for the Student-Athlete Advisory Committee (SAAC). Collaborated with the Compliance office to manage the student-athlete work-study program. Worked with the Office of First Year Experience Programs to coordinate the summer orientation program for incoming student-athletes and their parents.

### ***Academic Advisor, CHAMPS/Life Skills Program Coordinator (September 2005)***

Served as an academic advisor for Football, Softball, Men's Tennis and Women's Rowing programs. Communicated regularly with coaches and provided information on the academic progress of their student-athletes. Assessed degree requirements, coordinated the registration process, and developed academic advising plans. Held weekly meetings with assigned student-athletes experiencing academic difficulties and formulated academic plans for success. Coordinated the CHAMPS/Life Skills Program and co-advised Student-Athlete Advisory Committee (SAAC). Implemented the Multicultural Awareness Program (MAP) to address multicultural programming and support needs of student-athletes within the department. Created a student-athlete leadership development program. Conducted recruiting presentations for prospective student-athletes and their families. Worked closely with Residential Programs and Services to administer the housing assignment process for nearly 150 incoming student-athletes.

Macalester College, St. Paul, MN

June 2004 – September 2005

**CHAMPS/Life Skills Program Co-Coordinator**

Initiated the institution's CHAMPS/Life Skills Program for student-athletes, creating a formal partnership between student affairs and athletics related to student-athlete development. Co-Chaired advisory board and coordinated programs focused on enhancing the student-athlete experience. Collaborated with the Student Athlete Advisory Committee (SAAC) to assess the needs of student-athletes. Secured a NCAA Division III Strategic Initiatives Grant and served as a member of the leadership team responsible for developing programs aimed at bridging the gap between student-athletes and student organization leaders and promoting leadership on campus.

Macalester College, St. Paul, MN

March 2004-September 2005

**Assistant Director of Campus Programs for Multicultural Life**

Coordinated campus-wide diversity programming and heritage month celebrations. Supervised six undergraduate programming assistants. Organized annual graduation celebration for domestic students of color. Advised cultural student organizations and oversaw their programming budgets. Established the Cultural Organization Leadership Council and implemented cultural organization leadership retreat. Managed the operation of the Cultural House which included: directing programmatic component of the theme house space, creating policies and procedures to meet the unique needs of the space and residents, working with Department of Residence Life to hire house staff and coordinating application process and placement of residents. Directed transfer student orientation program. Maintained drop-in hours for student leaders in need of advising on collaboration, diversity, leadership, program planning support, and inter-organizational issues.

**PRACTICUM, COUNSELING AND INTERNSHIP EXPERIENCE**

Indiana University, Bloomington IN

Department of Athletics, *Sport Performance Intern*

September 2011-May 2012

Center for Human Growth, *Counseling Intern*

June 2010-July 2012

Ohio University, Athens, OH

President's Office for Diversity, *Graduate Assistant*

August 2003 – March 2004

Office of Multicultural Programs, *Graduate Assistant*

January 2003- June 2003

Office of Career Services, *Graduate Assistant*

September 2002- January 2003

Marietta College, Marietta, OH

Dean of Students, *Intern*

June 2003- August 2003

Office of Multicultural Affairs, *Practicum Assistant*

March 2003- June 2003

**TEACHING EXPERIENCE**

Indiana University, Bloomington IN

- HPER R 100, Leadership and Life Skills (**Fall 2010, Spring 2011**)
- EDUC U 450, Foundation for Residential Leadership (**Spring 2009, Spring 2010, Spring 2013**)

Ohio University, Athens, OH

- EDCP 400, Dynamics in Organizational Leadership (**Spring 2004**)
- UC 169, First Year Learning Seminar "Examining America" (**Fall 2003, Winter 2004**)
- UC 115, University Experience (**Spring 2003**)

**PRESENTATIONS****White, M.R.** (2013). Behavioral styles. Presentation at the NCAA Regional Rules Seminar, Indianapolis, IN.**White, M.R.** (2013). Navigating difficult conversations. Presentation at the NCAA Regional Rules Seminar, Indianapolis, IN.**White, M.R., & Woodring, R.J.** (2011). Indiana University Athletics Excellence Academy. Presentation at the First Year Experience Conference, Bloomington, IN.**White, M.R., & Patterson, K.** (2009). Putting your multicultural programming on the M.A.P. Presentation at the NCAA CHAMPS/Life Skills Continuing Education Conference, Indianapolis, IN.**White, M. R.** (2008). Oh the places you'll go working in intercollegiate athletics. Presentation at the Ohio University Sport Administration Fall Speakers Series, Athens, OH.**White, M. R.** (2006). Putting the student first in student-athlete. Presentation at the Mini University Program, Bloomington, IN.

## **PUBLICATIONS**

- Steinfeldt, J. A., Foltz, B. D., LaFollete, J. R., **White, M. R.**, Wong, Y. J. & Steinfeldt, M. C. (2012). Perspectives of social justice activists: Advocating against Native-themed mascots, nicknames, and logos. *The Counseling Psychologist, 40*, 326-362.
- Steinfeldt, J. A., Thomas, L. R., & **White, M. R.** (2010). Update on legislative efforts to eliminate Native-themed mascots, nicknames, and logos: Slow but steady progress post-APA resolution. In APA Office of Ethnic Minority Affairs (Eds.), *The Communiqué Special Section on Indigenous Peoples: Promoting Psychological Healing and Well-Being*, (pp. 62–68). Washington, DC: American Psychological Association.

## **PROFESSIONAL TRAINING AND DEVELOPMENT**

- Indiana University Human Resources Management Training Series, Graduate (2013)
- GLBTA Safe Zone Training, Participant (2012)
- Psychological First Aid Training, Participant (2012)
- Myers-Briggs Type Indicator Certified Practitioner (2011-Present)
- NACWAA/HERS Institute for Administrative Advancement, Participant (2007)
- Stop the Hate, Trainer the Trainer Participant (2005)
- NASPA-Student Affairs Administrators in Higher Education-New Professionals Institute, Participant (2004)

## **UNIVERSITY AND DEPARTMENTAL COMMITTEES**

- Policy on Programs Involving Children Work Group (Indiana University), Member (2012)
- Sexual Assault Service Providers Network (Indiana University), Athletics Representative (2011-Present)
- Greek Assessment and Awards Program (Indiana University), Judge (2011)
- Office of Women's Affairs Athletic Awards Committee (Indiana University), Member (2011)
- Football Program Head Coach Transition Team (Indiana University), Member (2010-2011)
- Academic Advising Career Ladder Work Group (Indiana University), Member (2010-2011)
- Academic Advising Taskforce (Indiana University), Member (2009-2010)
- Black History Month Planning Committee (Indiana University), Member (2007-2008)
- Family Fest Committee (Macalester College), Co-Chair (2004-2005)

## **PROFESSIONAL AFFILIATIONS/ SERVICE**

- NASPA, Student-Athlete Knowledge Community, Leadership Team Member (2013)
- Girls INC., Programming Committee Member (2013)
- Big Ten Sports Management Committee, Rowing Liaison (2012-Present)
- NCAA Career in Sports Forum, Facilitator (2012, 2013)
- NCAA Student-Athlete Leadership Forum, Facilitator (2012)
- National Association of Collegiate Women Athletics Administrators (NACWAA), Member (2006-Present)
- Bloomington Advisors Council (Indiana University), Member (2005-2012)
- National Association for Athletics Academic Advisors (N4A), Ethnic Concerns Committee Secretary (2006-2008)
- IMPACT, North-American Interfraternity Conference (Indiana University), Facilitator (2007)
- LeaderShape (Indiana University), Facilitator (2007)
- NCAA Division III Leadership Conference, Facilitator (2006)
- Sigma Phi Epsilon Fraternity (Indiana University), Advisory Board Member (2005- 2007)
- NCAA Youth Education Through Sport (YES), Clinic Leader (2005)
- Southern Indiana Chapter of Big Brothers/Big Sisters, Volunteer (2005-2010)
- Minnesota College Personnel Association (MCPA), Professionals of Color Commission Chair (2004-2005)
- American College Personnel Association (ACPA), Member (2002-2005)

## **HONORS/AWARDS**

- Unsung Hero Award (Alpha Phi Alpha Fraternity, Indiana University), Recipient (2010)
- Educator of the Year (Macalester College), Nominee (2005)
- Ohio Board of Regents (Ohio University), Graduate Fellow (2003-2004)
- Outstanding Senior Leader (Ohio University), Recipient (2002)
- Outstanding Senior Journalism Student (Ohio University), Recipient (2002)

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**Address:** 3323 South Oaklawn Circle Bloomington, Indiana 47401  
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Dr. Patti McSteen  
Associate Dean of Students  
Ohio University  
Office of the Dean of Students  
345 Baker University Center  
Athens, OH 45701

August 25, 2013

Dear Dr. McSteen,

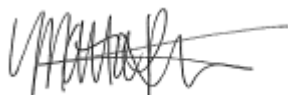
Please accept this letter as my formal application for the Assistant Dean of Students position within the Division of Student Affairs. Having been raised in Appalachia, I understand the importance Ohio University has within the region and surrounding communities. I am enthusiastic about the possibility of returning not only to this area, but also to the institution that provided me so much as a student and emerging professional.

Throughout nearly ten years in higher education, I have been committed to developing co-curricular educational opportunities for students. From multicultural affairs to intercollegiate athletics, creating safe spaces and moments to challenge, support and engage college students has been my goal. In my current role, I serve as the chief student affairs professional in the Indiana University athletics department and the primary liaison to other campus student affairs units. I am also responsible for fostering a sense of community among our twenty-four varsity sports programs and overseeing all educational programs and initiatives provided to our student-athletes. My work has helped create an environment of trust and transparency ultimately resulting in a better experience for the students we serve. Furthermore, our department has been able to prove athletic success, scholastic achievement and student development can all coexist at the highest level.

I have experienced first-hand many of the great opportunities Ohio University provides to its students and benefitted from the culture of excellence that exists on the Athens campus. More importantly, this understanding and appreciation for what Ohio University has to offer will allow me to confidently interact with the parents of current and future Bobcats. OHIO's five core values of community, character, civility, citizenship and commitment serve as a blueprint for success in collaborating with academic departments, student organizations and other University entities to ensure the Parents Program continues to meet the needs of students, their parents and family members.

Upon reviewing my application materials, you will find my career has resulted in the development of many transferable skills that make me a strong candidate for the Assistant Dean of Students position. I could not think of a more rewarding opportunity than being able to serve the institution, which empowered me to be the *Promise*. Enclosed you will find my resume and the names of colleagues who can be contacted regarding my abilities. Thank you for your time and consideration.

Sincerely,



Mattie R. White  
Enclosures

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## REFERENCES

### **Scott Dolson**

Deputy Athletic Director  
Indiana University  
1001 East 17<sup>th</sup> Street  
Bloomington, IN 47408  
Email: sdolson@indiana.edu  
Phone: (812) 855-0866

### **David Graham**

Assistant Provost/  
Associate Athletics Director for Student-Athlete Success  
The Ohio State University  
350 Younkin Success Center  
1640 Neil Avenue  
Columbus, OH 43210  
Email: graham.461@osu.edu  
Phone: (614) 292-7088

### **Laurie Hamre**

Vice President for Student Affairs  
Macalester College  
Weyerhaeuser Hall 119  
1600 Grand Avenue  
St. Paul MN 55105  
Email: hamre@macalester.edu  
Phone: (651) 696-6220

### **Chris Reynolds**

Deputy Athletics Director  
Northwestern University  
1501 Central Street  
Evanston, IL 60208  
Email: Chris.Reynolds@northwestern.edu  
Phone: (847) 467-4236

### **Kurt Zorn, Ph.D.**

Associate Vice Provost for Undergraduate Education/  
Faculty Athletics Representative  
Indiana University  
Maxwell Hall 100 A  
Bloomington, IN 47405  
Email: zorn@indiana.edu  
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