

LAURA WALTRIP

PhD graduate, University of Florida
School of Human Development & Organizational Studies in Education
Higher Education Administration
5055 Sandman Drive, Apt. 110
Taylor Mill, KY 41015
Phone: 352.226.9016
lwaltrip@ufl.edu or laura.waltrip@gmail.com

CAREER SUMMARY

Ph.D. graduate, former Alumni Fellow from the School of Human Development & Organizational Studies in Education (formerly the Department of Educational Administration & Policy) at the University of Florida. Primary appointment responsibilities included conducting and disseminating empirical research, co-teaching graduate courses in higher education administration/student personnel, and evaluation research for the University's *Science for Life* STEM (science, technology, engineering and math) undergraduate research program, as well as the Furman University Undergraduate Research Fellows Program. Experience in survey development and design, quantitative analysis, and qualitative data collection and analysis. Over 13 years of professional experience in student affairs and six years conducting higher education research.

SCHOLARLY FOCUS

Personal research agenda focuses on: 1) college student engagement with emphasis on STEM participation and service learning, 2) student affairs professional staff with emphasis on women, new professionals, and career turnover, and 3) undergraduate women's self-efficacy. Experience in quantitative research projects funded by the Howard Hughes Medical Institute (HHMI) on undergraduate students in STEM majors at the University of Florida and at Furman University. Qualitative dissertation utilized narrative analysis. Collaborated with faculty members at the University of Florida, Harvard University, Ohio University and Furman University, and with professional staff throughout the student affairs division at the University of Florida.

EDUCATION

Doctorate of Philosophy, University of Florida , Gainesville, FL Higher Education Administration	August 2012
<i>Dissertation Topic:</i> Stories of women who chose to leave their careers in student affairs <i>Cognate:</i> Research survey methods and Qualitative narrative analysis <i>Faculty Chair:</i> Dr. Luis Ponjuan	
Master of Science, Florida State University , Tallahassee, FL Higher Education, majoring in Student Affairs	May 1993
Bachelor of Science, University of West Florida , Pensacola, FL Marketing	May 1988

HONORS

SACSA Howard Davis Sr. Award for Outstanding Service to SACSA, 2011
Alumni Fellowship, University of Florida College of Education, August 2006 – August 2010
NACA Southeast Region Outstanding Campus Activities Professional Award, 2002
NACA Southeast Region New Professional Award, 1996
Hardee Fellowship, Florida State University College of Education, August 1991 – May 1993

ACADEMIC RESEARCH EXPERIENCE

Graduate Research Assistant and Alumni Fellow

University of Florida College of Education, Gainesville, FL

August 2006 to August 2011

Research Activities

- Served on a three-member team for quantitative evaluation of *Science for Life* undergraduate research program at University of Florida, funded by Howard Hughes Medical Institute (HHMI).
- Co-developed four student and one faculty surveys to assess the experiences of participants in the *Science for Life* program as member of the quantitative assessment team.
- Coordinated updates of each survey to use with Furman University HHMI-Bridges Undergraduate Research Fellows Program.
- Acquired skills in quantitative and qualitative research methodology, outcomes assessment, and program evaluation as part of larger HHMI team that included qualitative assessment.
- Prepared detailed evaluation reports of team findings submitted annually to HHMI.
- Completed dissertation research on the exploration of women's narratives regarding the decision to leave their former careers as student affairs professionals.

Teaching Activities

- Co-taught two sections of a seminar course on contemporary issues in higher education to master's students enrolled in the Student Personnel in Higher Education program and redesigned assistantship reporting forms; coordinated syllabus development and course management with another doctoral student; Fall 2007 enrollment: ten students, Spring 2008 enrollment: seven students.
- Coordinated and co-taught a leadership development course with adjunct Higher Education faculty to undergraduate students in the College of Education; Summer 2008: six students.

Service Activities

- Assisted Professor Dr. Dale Campbell and UF's Institute of Higher Education with event management and coordination of the annual Community College Futures Assembly.
- Reviewed manuscripts for the Florida Journal of Educational Administration and Policy.
- Reviewed conference proposals for NASPA and SACSA.

REFEREED JOURNAL PUBLICATIONS

Ponjuan, L., McKinney, L., Waltrip, L. & Sadler, T. (In Press). Socializing future scientists: Examining science research lab participation among undergraduate women and students of color. For submission to the *Journal of Women and Minorities in Science and Engineering*.

Waltrip, B. & Waltrip, L. (2005). A review of three publications that offer practical tips for achieving balance. *College Student Affairs Journal*, Southern Association for College Student Affairs, 24(2), 216-221.

TECHNICAL REPORTS

Ponjuan, L., Waltrip, L., McKinney, L. (2007, 2008, 2009, 2010). Evaluation report of the University of Florida's Science for Life program. Submitted to the Howard Hughes Medical Institute.

Ponjuan, L., Waltrip, L., Burr, K. (2009, 2010). Evaluation report of Furman University's BRIDGES Undergraduate Research Fellows Program. Submitted to the Howard Hughes Medical Institute.

SURVEY DESIGN AND DEVELOPMENT

Students Training as Research Scientists (STARS) Survey (2007, 2008, 2009, 2010).

Longitudinal survey administered to undergraduates participating in the University of Florida Science for Life program and the Furman University BRIDGES Undergraduate Research Fellows Program.

Faculty Survey regarding Mentoring Undergraduate Research Students (2008, 2011).

Cross-sectional survey administered to science faculty serving as mentors to undergraduates participating in the University of Florida Science for Life program and the Furman University BRIDGES Undergraduate Research Fellows Program.

PEER REVIEWED CONFERENCE PRESENTATIONS

Student Learning Assessment

- Mastrodicasa, J., & Waltrip, L. (2011, March). *Using SERU to Educate about Research University Undergraduates*. National Association for Student Personnel Administrators (NASPA) national conference, Philadelphia, PA.
- Lauterbach, A., & Waltrip, L. (2010, October). *Using Photography in Research: When is a Picture Not Just a Picture?* 11th Advances in Qualitative Methods (AQM) international conference, Vancouver, BC.
- Puig, A., & Waltrip, L. (2009, September). *Research on Undergraduate Research: Overview of Evaluation Research Outcomes from the Science for Life Program at the University of Florida*, Perspectives of Undergraduate Research Programs state conference, Orlando, FL.
- Ponjuan, L., Waltrip, L., & McKinney, L. (2008, May). *Assessment of Undergraduate Science Research Experiences: Survey Methodology, Design, and Techniques*, Association for Institutional Research (AIR) national conference, Seattle, WA.

Student Affairs Professional Programs

- Waltrip, L. (2010, November). *Partnerships in Student Learning: Shaping Faculty Perceptions of Student Learning Outcomes*, Southern Association for College Student Affairs (SACSA) conference, Panama City, FL.
- Waltrip, B., & Waltrip, L. (2010, November). *Lessons Learned: Life After "Don't Tase Me, Bro!"* SACSA conference, Panama City, FL.
- Waltrip, B., & Waltrip, L. (2002, September). *Time Management and Professional Balance*, National Association for Campus Activities (NACA) Southeast regional conference, Winston-Salem, NC.
- Waltrip, B., & Waltrip, L. (2000, February). *Issues for New Professionals in the Workplace*, NACA national convention, Boston, MA.

STEM Undergraduate Student Research Experiences and Faculty Mentoring Experiences

- Ponjuan, L., McKinney, L., Waltrip, L., & Sokas-Cortes, J. (2010, May). *Examining the Experiences and Perceptions of STEM Faculty Who Mentor Undergraduate Researchers*, AIR Forum, Chicago, IL.
- Ponjuan, L., Waltrip, L., & McKinney, L. (2009, May). *Research Lab to STEM Career: How Early Immersion Science Research Programs Shape Students' Career Aspirations and Educational Experiences*, AIR Forum, Atlanta, GA.
- Ponjuan, L., Sadler, T., McKinney, L., & Waltrip, L. (2007, November). *Engaging Future Scientists: Assessing Undergraduate Research Experiences of Students of Color*, Association for the Study of Higher Education (ASHE) national conference, Louisville, KY.

HIGHER EDUCATION WORK EXPERIENCE

Assistant Director, Office of Student Involvement (OSI)

University of Central Florida, Orlando, FL

July 2004 to August 2006

- Coordinated publicity efforts for all OSI major student program areas, as well as Family Weekend and Weeks of Welcome; supervised campus-wide master web calendar for student events and student organizations. Supervised and edited the work of five graphic design students and one web master.

Assistant Director, Office of Student Activities (OSA)

University of Central Florida, Orlando, FL

July 2002 to July 2004

- Advised Campus Activities Board (CAB), Volunteer UCF, and monthly Late Knight program series, including 22 student chairs/committees in planning and coordinating all major Homecoming activities, films, speakers, comedians, special events including Hunger Banquet, "Get Carded" campaign for organ/tissue donation, and weekly SPARK an Interest in Volunteering community service projects; coordinated publicity for OSA programs and services. Managed contracts for campus entertainment events; coordinated budgets of over \$447,000. Supervised four graduate assistants for CAB, Volunteer UCF, Late Knights, Homecoming.

Interim Associate Director, Office of Student Activities

University of Central Florida, Orlando, FL

July 2001 to July 2002

- Supervised three professional staff, two managerial and five para-professional staff and functions of Student Activities office, including advisors for student clubs and organizations, CAB, Volunteer UCF, Every Knight Can Excel in Leadership (EKCEL leadership training group), and Weeks of Welcome and Family Weekend activities. Managed office budgets of over \$500,000.

Assistant Director, Office of Student Activities

University of Central Florida, Orlando, FL

February 2001 to July 2001

- Advised CAB and Volunteer UCF, as well as all related publicity. Managed contracts for campus entertainment events; coordinated budgets of over \$375,000.

Program Coordinator, Office of Student Activities

University of Central Florida, Orlando, FL

October 1998 to February 2001

- Advised CAB, as well as all related publicity. Managed contracts for campus entertainment events; coordinated budgets of over \$315,000.

Director of Student Activities

Shorter College, Rome, GA

November 1993 to October 1998

- Advised the campus entertainment board composed of 10-15 student leaders; accumulated information for, designed and edited weekly campus activities newsletter; planned and coordinated all orientation and Parents' Day activities including hiring and training 20 student staff members; updated and edited annual student handbook; and, coordinated master calendar of campus activities and student organizations. Managed contracts for campus events; coordinated budgets of over \$150,000 for Student Activities office, campus entertainment board and yearbook. Supervised six student office workers and campus recycling student staff.

COLLABORATIONS AND SYNERGISTIC ACTIVITIES

University of Florida

Research collaboration with HHMI funded *Science for Life* research project including faculty from College of Education and College of Liberal Arts and Sciences

Outside of University of Florida

Research collaboration with HHMI-Bridges Undergraduate Research Fellows Program, Furman University

Research collaboration with Collaborative on Academic Careers in Higher Education Research Institute (COACHE), Harvard University

Active member in AERA, ASHE, and AIR research organizations and NASPA, ACPA and SACSA student affairs professional organizations

University of Central Florida

Co-advised Diversity Dialogue Consultants peer mentors with Office of Diversity Initiatives

PROFESSIONAL SERVICE, NATIONAL LEVEL

Reviewer, NASPA national conference, 2010, reviewed conference program proposals

PROFESSIONAL SERVICE, REGIONAL LEVEL

Southern Association for College Student Affairs (SACSA)

- Vice President for Marketing and Outreach, November 2009 to November 2011
- Reviewer, SACSA regional conference, 2009, 2011, reviewed conference program proposals

National Association of Campus Activities (NACA)

- Treasurer, Southeast Region, May 2000 to May 2002
- Treasurer-Elect, Southeast Region, May 1999 to May 2000
- Assistant Associate Member Contact/Showcase Selection Coordinator, Southeast Region, 1997
- Assistant Exhibit Hall Coordinator, Southeast Region, 1996

PROFESSIONAL SERVICE, INSTITUTIONAL LEVEL

University of Florida

Reviewer, Florida Journal of Educational Administration and Policy, 2006 – 2010

University of Central Florida

Actively participated in University-wide Alcohol & Other Drug Task Force Program Planning Committee in planning social norms campaign and on policy changes and programmatic responses to critical incidents after 9/11

Actively participated in Student Development and Enrollment Services Division Council to promote staff development and community

Shorter College

Assisted on Financial Aid, Retention, and Presidential Scholarship committees

PROFESSIONAL ASSOCIATIONS

American College Personnel Association (ACPA)

American Educational Research Association (AERA)

Association for Institutional Research (AIR)

Association for the Study of Higher Education (ASHE)

National Association of Student Personnel Administrators (NASPA)

Southern Association for College Student Affairs (SACSA)

PROFESSIONAL DEVELOPMENT ACTIVITIES

Myers-Briggs Personality Type Indicator (MBTI) Training, Step I and Step II

Center for Application of Psychological Type (CAPT), Gainesville, FL, June 2002 and October 2005

Qualification to administer the personality type indicator.

Conflict Management and Mediation Techniques

UCF Office of Dispute Resolution Services, Orlando, FL, May 2001

Two day training to provide working knowledge of conflict analysis and prevention, creative problem solving, and skills associated with conflict resolution.

Mid-Managers Institute, cosponsored by SACSA and NASPA Region III

College of William and Mary, Williamsburg, VA, May 2002

One week interactive session of mentoring and training for mid-level student affairs professionals.

New Professionals Institute, cosponsored by SACSA and NASPA Region III

University of Central Florida, Orlando, FL, May 1996

One week intensive, interactive session of learning, networking and professional development for new student affairs professionals.

LAURA WALTRIP

PhD graduate, University of Florida
School of Human Development & Organizational Studies in Education
Higher Education Administration
5055 Sandman Drive, Apt. 110
Taylor Mill, KY 41015
Phone: 352.226.9016
lwaltrip@ufl.edu or laura.waltrip@gmail.com

REFERENCES

Dr. Luis Ponjuan (formerly assistant professor, University of Florida)
Associate Professor, College of Education
Department of Educational Administration and Human Resource Development (EAHR)
Texas A&M University
4226 TAMU
College Station, TX 77843-4226
(979) 845-2716 or (352) 262-1009 (cell)
luis.ponjuan@tamu.edu

Dr. C. Arthur Sandeen
Vice President for Student Affairs (retired) and adjunct faculty, College of Education
University of Florida
2021 NW 22nd Street
Gainesville, FL 32605
(352) 373-4742 (home)
sandeen@ufl.edu

Ms. Myra Morgan
Director of External Relations, Division of Student Affairs
University of Florida
P.O. Box 113250
Gainesville, FL 32611-3250
(352) 392-1265
MyraM@ufl.edu

Dr. Kerry P. Welch (formerly Director, Office of Student Involvement)
Associate Vice President, Student Development and Enrollment Services
University of Central Florida
P.O. Box 163245
Orlando, FL 32816-3245
(407) 823-6471
kpwelch@mail.ucf.edu

Dr. William Faulkner (formerly Director of Student Leadership Programs, UCF)
Assistant Dean of Student Development
Nova Southeastern University
3301 College Avenue,
Fort Lauderdale-Davie, Florida 33314-7796
(954) 262-7194
wfaulkne@nova.edu