Formative Quiz

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| **Closed (Manager)** |  **Open (Leader)** |
| Authoritarian | Cooperation |
| Behavioral Approach  | Constructivist Approach to Learning |
| Closed Climate | Distributed/Shared Approach |
| External Locus of Control | Enthusiasm |
| Extrinsic Motivation | Incremental View of Ability/Capacity |
| Fear | Internal Locus of Control |
| Rationale System | Intrinsic Motivation |
| Resentment | Loosely Coupled |
| Stable Perspective of Ability | Natural System |
| Tightly Coupled Structure | Open Climate |
| Transactional Leadership | Open/Social System |
| Weberian Structure | Professional System |
|  | Servant Leadership |
|  | Transformational Leadership |