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Leadership:

* *Transactional--rational--tightly coupled--Weberian*

All work towards a common goal for the goals sake.

These terms involve a rigid structure and little professional autonomy.

* *Transformational--natural--loosely coupled--professional*

All of these value people.

They allow for individuals professional freedom.

Leaders consider the opinions of their direct-reports.

Individuals are intrinsically motivated by self-fulfilment.

* Open/social--transactional--transformational

Open/social involves an input and creates an output.

If the input becomes an output simply through extrinsic rewards then it is transactional (example: student passing tests then they get a diploma). “Transactional”

If the process involves changing stakeholders through valuing individual needs and intrinsic motivation. “Transformational”

3. Future: Open/social--->transformational--->constructivism