Terms:

1. Leadership:

* Transactional: managers, rational, Weberian, tightly coupled

Work towards a goal

* Transformational: people oriented, natural, loosely couples

Value people, professional freedom

1. Systems:

* Natural: HR approach
* Open/social: HR, nomothetic, idiographic, structural political, symbolic
* Rational: scientific management, formalization

1. Organizational matters:

* Loosely coupled: transformational
* Professional: transformational
* Tightly coupled: transactional
* Weberian: bureaucratic structures, task oriented, transactional, hierarchy structure