



National Diversity, Equity, & Inclusion Task Team

PARC's mission: Forging proactive partnerships that facilitate conservation of amphibians, reptiles, and the places they live.

PARC's Core Value of Inclusivity and Collaboration: PARC is a network that is open to people of all backgrounds, skills, and perspectives, thus providing a community of practice, which coordinates and cooperates toward mutual or complementary goals.

National Diversity, Equity, and Inclusion Task Team mission: To recruit, support, and retain people with diverse ethnic, religious, socioeconomic, gender and sexual identities into the PARC network.

Key Objectives:

1. Recruit

- a. Support the participation of underrepresented members in annual regional meetings.
- b. Increase PARC involvement and visibility in other herpetological and conservation-related venues (e.g., SSAR, JMIH, TWS, SCB, etc.).
- c. Develop best practices for connecting with underrepresented groups at the local level.

2. Support

- a. Develop a diversity statement for national PARC.
- b. Increase mentoring opportunities within the PARC network.
- c. Plan diversity and inclusion related workshops for regional PARC meetings and national PARC leadership.

3. Retain

- a. Develop a survey and maintain a database to track demographics and gather feedback at annual regional PARC meetings.

If you're interested in joining, please contact Neha Savant at diversity@parcplace.org!