



University of North Texas Health Science Center Presidential Search

Overview

The University of North Texas Health Science Center (UNTHSC) is one of the nation's distinguished graduate academic health science centers, dedicated to education, research, patient care and service. Founded in 1970 as a private school, the institution affiliated with the University of North Texas in 1975 and became a state-funded medical school. In 1993, the Texas Legislature authorized the creation of the UNTHSC.

Today, UNTHSC comprises the Texas College of Osteopathic Medicine (TCOM), the Graduate School of Biomedical Sciences (GSBS), the School of Public Health (SPH), the School of Health Professions (SHP), which includes the Physician Assistant Studies and the Physical Therapy Programs, and the new UNT System College of Pharmacy, opening in 2013. UNT Health is the faculty practice providing direct patient care for the citizens of Tarrant County.

A 33-acre, 1.2 million square-foot campus located in Fort Worth's Cultural District, the UNTHSC has a \$220 million annual budget and adds approximately \$600 million into Fort Worth's economy annually. It has a combined faculty of more than 400, a staff of more than 1,400 and 750 part-time and adjunct faculty from other institutions and the community.

The UNTHSC began when TCOM accepted its first students in 1970. The first class of doctors of osteopathic medicine graduated in 1974. TCOM is Texas' only college of osteopathic medicine and one of only 28 in the nation. Roughly 65 percent of the more than 3,000 physicians it has trained practice in primary care fields, such as family medicine, internal medicine, obstetrics/gynecology and pediatrics. Other graduates have chosen specialties ranging from aerospace medicine to heart transplant surgery. TCOM has been ranked one of the top 50 medical schools in the nation for primary care by U.S. News & World Report each year since 2003. It has also been ranked as one of the Top 20 Medical Schools for Hispanics by Hispanic Business magazine four times since 2005.

With the establishment of the Graduate School of Biomedical Sciences in 1993, the name of the institution was changed to the University of North Texas Health Science Center at Fort Worth. In 1999 the UNTHSC joined UNT to form the UNT System, which now also includes UNT Dallas.

The School of Public Health was established in 1997. Also in 1997, the first students matriculated into the Physician Assistant Studies Program, which is now in the School of Health Professions along with the Physical Therapy Program.

The UNTHSC is home to the Gibson D. Lewis Health Science Library, where virtually the entire wealth of the world's current medical knowledge is accessible to the public seven days a week through sophisticated information search networks and computer databases.

UNT Health is one of Tarrant County's largest multi-specialty medical group practices. UNT Health now handles more than a half million patient visits each year for everything from lab work and surgery visits to geriatric care. The group's doctors practice in 40 medical and surgical specialties and subspecialties, including allergy/immunology, family practice, cardiology, gastroenterology, geriatrics, gynecology, internal medicine, neurology, obstetrics, oncology, orthopedics, pediatrics, physical therapy, psychiatry, sports medicine and surgery.

The UNTHSC has created the Health Institutes of Texas to speed research discoveries from bench to bedside. The Health Institutes of Texas include: the Cardiovascular Research Institute, the Center for Commercialization of Fluorescence Technologies, Focused on Resources for her Health Education and Research (For HER), the Institute for Aging and Alzheimer's Disease Research, the Institute for Cancer Research, the Institute of Applied Genetics, the North Texas Eye Research Institute, the Osteopathic Research Center and the Texas Prevention Institute.

The UNT Center for Human Identification, which is housed at the UNTHSC, receives federal funding to analyze DNA samples from both unidentified remains as well as reference samples submitted by family members of missing persons to law enforcement agencies nationwide. The Center is one of only nine in the nation with access to the FBI's next-generation CODIS 6.0 DNA Software. The UNTHSC is the only academic center with access.

UNTHSC also serves as home to several National Institutes of Health-funded research programs and currently leads all Texas health science centers in research growth. In the past five years, extramural research awards have increased by more than 100 percent. Through the Office of Clinical Trials, faculty physicians participate in clinical research projects, seeking improved treatments for such disorders as high blood pressure, migraine headaches, ulcers, arthritis and diabetes.

UNTHSC also is an active collaborator with TECH Fort Worth, a business incubator designed to create alliances between innovators in the biotechnology field and businesses and investors who can help not only bring the research brought to them to fruition, but also provide valuable economic development opportunities to Fort Worth.

Position Summary

The UNTHSC President serves as the chief executive officer and provides senior administrative leadership for all campus programs, services, and activities. The President is responsible for setting the academic vision, ensuring the effective leadership and management of the campus, and representing the UNTHSC to the UNT System Chancellor, the Board of Regents, the community, region, state, legislature, governmental agencies, and other organizations, including higher education institutions.

The President leads, champions, and leverages the critical and unique role of the campus in advancing the health science center's academic, research, and outreach mission and in supporting the institution's reputation as a distinguished academic health science center. The ideal candidate will be a visionary leader and strategic thinker who possesses excellent judgment and diplomacy, personal and professional integrity, a reputation for working collegially and collaboratively with internal and external constituencies. In addition, the President acts as a catalyst for creativity, innovation, and progress that will build on the niche of the UNTHSC within the UNT System and the Dallas/Fort Worth community.

Major responsibilities include:

- Leading the health center to the next level of excellence—in academic quality, research, and service.
- Enhancing UNTHSC's reputation as a distinguished academic health science center.
- Serving as a tireless, articulate, and committed advocate for the UNTHSC in its interactions with the UNT System and its many stakeholders in the community, the region and beyond.
- Strengthening the UNTHSC's influence and presence in Fort Worth, Dallas and the state and increasing financial support from all sources and assuring the careful stewardship of all resources.
- Securing financial support from private donors, corporations, and governmental entities. He/she serves as an ex-officio member on the Board of Directors of any health science center foundation and provides institutional leadership for all fund raising activities.
- Ensuring the physician practice plan is implemented in accordance with regulations governing such activities.
- Encouraging the development of cooperative education, research and service activities between faculty and staff of the health science center and their counterparts at other health science centers, the University of North Texas and other colleges and universities.
- Overseeing the responsible planning, management, and accountability of fiscal, capital, and human resources of the campus.
- Upholding the UNTHSC's commitment to, and leadership in support of, the values of equity and diversity.
- Providing strong leadership for regional collaboration that leverages the resources of the UNTHSC in partnership with other health care entities to promote and support Fort Worth, Dallas, and the surrounding region.
- Building and maintaining collaborative working relationships with UNTHSC internal and external constituencies.

Furthermore, the President will serve as an entrepreneurial and visionary leader that will further the efforts of the UNTHSC to achieve its vision. The UNTHSC strives to identify itself as:

- a center of excellence in educating the primary health care team of the future—physicians, public health practitioners and physician assistants - with an integrated medical curriculum appropriate to the challenges of 21st Century medicine, and a thriving school of public health and physician assistant program;
- a nationally-recognized center of research excellence, and a leader in entrepreneurial biomedicine, forging effective partnerships with corporate entities as well as other health science centers in the state with a comprehensive graduate school that is a leader in biomedical science education;
- an institution at the forefront of medical practice among academic health centers, expanding clinical research and community-based care with increasing collaborative specialty practice and training;
- an institution that fosters a culture of high morale, quality, caring and trust; where we function as a group of professionals who treat each other with a sense of civility and respect, promoting intellectual collegiality and fun;
- an institution with a common sense of purpose that reaches across schools and support units, seeking to eliminate internal barriers and competition, and where openness and willingness to share are standard operating procedure;
- a thriving health science center with decreasing reliance on state funds where the institution grows through viable, ongoing development efforts, enhanced leading-edge research programs, a healthy medical practice plan and growing enrollment;

- an institution that manages information resources in an integrated and coordinated manner;
- an institution committed to diversity of students, faculty and staff, with a focus on recruiting Texas students and providing health care, public health and science professionals for Texas;
- a contributor to and a leader in our local community with a cohesive, community-recognized campus.

Personal and Professional Characteristics

The successful candidate will be a doctor of osteopathic medicine, and have an outstanding record of effective leadership in osteopathic medicine. Evidence for this may include a distinguished record in academic or healthcare administration, excellence in the practice of clinical medicine and/or nationally recognized research/scholarship. Proven management experience, requisite expertise in working collaboratively with diverse groups, such as faculty and healthcare professionals, strong interpersonal skills, and an appreciation of higher education structure and culture are essential.

Minimum Qualifications

State law requires that the president of UNTHSC shall “be a licensed physician who possesses a doctor of osteopathy degree from an accredited college of osteopathic medicine and [is] licensed to practice medicine in some state of the United States for a minimum of five years.”

The Presidential Search Advisory Committee will continue to accept applications and nominations until the position is filled. Screening of candidates will begin immediately. An application should include a letter describing relevant experience and interest in the position and curriculum vitae. Submission of materials via e-mail is strongly encouraged. Nomination letters should include the name, position, address and telephone number of the nominee. All nominations will be handled in strict confidence unless otherwise directed by the nominator.

Applications and letters of nomination should be submitted to:



executive search consultants

Alberto Pimentel, Managing Partner
 Storbeck/Pimentel & Associates
 1111 Corporate Center Drive, Suite 106
 Monterey Park, CA 91754
 Email: apsearch@storbeckpimentel.com
 Refer to code “UNTHSCPRES” in subject line

For more information about the UNTHSC, please visit <http://www.unthsc.edu/>. The UNTHSC is an affirmative action, equal opportunity employer. This is a security-sensitive position and a background check will be conducted on all finalists for the position.