**General Mills**

**University Recruiting – Manufacturing & Engineering Associate**  
 **Location:**Wellston, OH

**Food. Purpose. You.**

As one of the world's leading food companies, General Mills believes that food should make us better. Food brings us joy and nourishes our lives, connecting us to each other and the earth. General Mills operates in more than 100 countries and markets more than 100 consumer brands, including Cheerios, Haagen-Daze, Nature Valley, Betty Crocker, Pillsbury, Yoplait, Annie's Homegrown, Old El Paso and more. Headquartered in Minneapolis, General Mills has a net sales of US$15.6 billion during fiscal 2017. We seek out the best talent, and then give them development resources, support and a chance to lead something big. Choosing a career with General Mills means joining a company where you can make a difference in the lives of millions of people. There is tremendous opportunity here for individuals who want to advance food through innovation and serve the world.  
  
We seek out the best talent, provide them with rich development resources, support, and the chance to lead something big. Choosing a career with General Mills means joining a company where you can make a difference in the lives of millions of people. There is tremendous opportunity here for individuals who are leaders, innovators, and want to be part of a company that serves the world by making food people love.

EOE/Minorities/Females/Vets/Disabilities

**Supply Chain Overview**

General Mills' Supply Chain is one of the most respected supply chains in the industry today. We CREATE meaningful products and packaging through a culture of safety and innovation. We IMPACT and nourish people's lives through the food they eat every day. We GROW individually and collectively through building and developing meaningful connections with others.

**Job Overview**

The Manufacturing & Engineering Associate (MEA) program consists of 24 months of development, focused on preparing MEAs for technical and people leadership positions in both Manufacturing and Engineering. MEAs will be in one field location for the duration of the program and typically remain in place for their first post-program assignment.

**What Will I Do?**

The Manufacturing and Engineering Associate (MEA) program is designed to prepare you for both technical and managerial leadership roles within General Mills. You'll make an impact by:

* Eliminating losses and improving system performance through standard processes and procedures
* Leading manufacturing or maintenance teams to improve our zero-loss culture and plant performance
* Leading planning and execution of new capital or improvement projects affecting system performance, safety, or sustainability

**Who is qualified to apply?**

* YOU if you’re pursuing a Bachelor’s or Master’s degree in: Chemical Engineering, Electrical Engineering, Industrial Engineering, Mechanical Engineering, or Food Process Engineering and have a strong academic record, typically a 3.0 GPA or higher
* We’re also seeking individuals with strong interpersonal skills, high learning agility, analytical and decision making skills, exemplary people, technical, and process leadership