

## Hardware Engineer – Build a product that matters as a member of a small, growing team.

We are a growing, venture-backed startup based in Athens, Ohio that offers its employees flexible work schedules, a meaningful product to work on, an unlimited vacation policy, and competitive equity.

**The Company:** Potential Labs is innovating in Cleantech and Smart home technology by building intuitive hardware and software to empower consumers to save money and electricity.

- Our vision is to bring energy tracking with real-time feedback to the mainstream through our first product, Glow (<http://meetglow.com>).
- We believe that giving individuals and companies intuitive insight into energy use will change the way energy is consumed and thought about. Better data leads to positive outcomes at every level.

**The Position:** We're looking for a Hardware Engineer with 5 years of experience in electronics product development and an engineering degree. The pay range we're offering is \$65,000-\$90,000 plus equity.

- We offer flexible hours and an unlimited vacation policy.
- We're a small team. Your work will be critical to shaping our product. and you'll have the opportunity to wear multiple hats as the company and product evolve.

### What You'll Do:

- Work with the hardware team to ship Glow, our company's first product
- Develop custom analog and digital systems for Glow
- Enhance and maintain existing hardware, bringing creative improvements to our platform
- Create and maintain great documentation necessary for effective maintenance and to assure we ship a top quality product

**The Location:** Potential Labs is based in Athens, Ohio. Athens is a small college town just an hour southeast of Columbus, Ohio. Nestled in the foothills of the Appalachian Mountains and home to Ohio University, it offers access to great hiking, biking, and climbing. It also boasts a thriving arts, music, and local food/agribusiness community.

## Why Should You Apply?

- Come help us build a meaningful product that changes the way people interact with energy.
- We're looking for the right engineer to grow with us—there will be plenty of opportunity to advance as the company grows.
- Flexible schedule, relaxed team, unlimited vacation.
- Athens, Ohio is a fun town with low cost of living.
- Work with a small, dynamic team and get to shape the future of our products.

[Apply now! Send us your resume and say Hello!](#)