

Campus Recruiting: External Posting Template – Development Programs

Technology Development Program Analyst/Associate

By joining one of PNC's Development Programs, you can explore your potential through hands-on experience in a professional environment. This is an excellent opportunity to begin exploring your career goals, in addition to growing your skills in key areas. The goal of PNC's Development Programs is to move analysts and associates from development roles into production roles in one of PNC's lines of business (LOB).

During this 12-month rotational program, associates will gain exposure to many departments within Technology through role specific rotations. Through the program structure, associates will develop a deeper understanding of the Technology & Operations Organization.

Upon successful completion of the program, associates will be placed in one of three positions across Technology. These positions provide the opportunity to work in any number of Technology areas including but not limited to: Corporate & Institutional Banking, Retail, Finance, Risk, AMG, and Technology Infrastructure Services. The three positions are:

- **Business Systems Analyst:**
 - Assist in defining systems requirements to meet business needs. Responsibilities include analysis of business and user needs, documentation, and system testing.
- **Application Developer:**
 - Assist in application software development efforts for system enhancement requests. Responsibilities include application system design, coding, system testing and documentation of software modifications.
- **Infrastructure Analyst:**
 - Assist with a variety of enterprise supporting activities including reporting, testing, documentation, administrative support across multiple hardware and software platforms, 2nd and 3rd tier support including installation, maintenance, and/or removal of products, equipment, and/or systems and a variety of tasks including security access, testing, and internal systems maintenance.

Opportunities are in Pittsburgh, PA; Cleveland, OH and Philadelphia, PA.

Learn more about PNC's Development Programs and join our Talent Community on www.pnc.jobs/students.

Job Profile:

Participates as an analyst/associate in the line of business development program.

- Performs or assists the core activities of the group by applying knowledge learned to drive business results (e.g. deal, sales, or process support, internal or external customer interaction, or supporting internal projects). Works under supervision and may have limited approval and/or exception authority.
- Participates in social learning within the organization (e.g. identifies and networks with business representatives and peers, participates in mentoring, job shadowing and community outreach).
- Participates in formal learning (e.g. classroom, web-based, or virtual) and completes related activities and projects.

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- Supports the internal and external customer experience by providing excellent service at all times; takes accountability and ensures problem resolution.

Required Education and Experience:

- Preferred business relevant majors (e.g. Finance, Accounting, IT, Economics, Marketing, Math, Statistics, HR, Management, Communications, Business Law, Psychology, Logistics, Engineering, Computer Science, Actuarial Sciences), Minimum GPA 3.0.
- Roles at this level are filled by recent university / college graduates with little or no professional experience, but possessing relevant skills. Includes individuals joining the organization through a corporate development/training program.

PNC provides equal opportunity to qualified persons regardless of race, color, sex, religion, national origin, age, sexual orientation, gender identity, disability, veteran status, or other categories protected by law.