

Assistant Professor in College Counseling

Eastern Michigan University's Department of Leadership and Counseling (LDCN) in the College of Education invites applications for a tenure-track Assistant Professor position in College Counseling. This position is part of a university-wide interdisciplinary cluster hire focused on the mental health and well-being of college students. This position will work in collaboration with faculty from, but not limited to, Social Work, Student Affairs, Public Health, Sociology, Nursing, Psychology, and Occupational Therapy, as well as practitioners in the field, to form the College Student Mental Health Research Collaborative. The collaborative will develop a research agenda that can inform practice and institutional policy formation related to mental health and well-being.

The department offers CACREP-accredited master's degree programs in college counseling and student affairs, school counseling, and clinical mental health counseling. These programs are committed to developing professional counselors who actively promote the well-being of individuals, institutions, and communities through the application of knowledge and skills, enhancing the diversity, dignity, and development of the clients and communities they serve. We operate an in-house Counseling Training Clinic, open to the community, as well as a School-Based Counseling Training Clinic that serves several local schools.

Our mission as a Counseling Program is to prepare graduates to work as professional counselors in higher education, K-12 schools, and clinical mental health settings, using multiple modalities with diverse students and clients presenting with a range of concerns, including addressing mental and emotional disorders. We seek to foster helping professionals who intentionally create inclusive spaces of responsiveness, respect, and appreciation for all forms of diversity, developing cultural proficiency in the service of promoting mental health and wellness to benefit local and global communities.

Principal Duties and Responsibilities:

- Teach and advise graduate students in CACREP-accredited college counseling/student affairs, school, and clinical mental health programs;
- Engage in scholarship and professional, community, and university service activities;
- Participate fully as a member of the Mental Health and Wellness Research Collaborative;
- This tenure-track position requires in-person, on-site engagement in teaching, service, and professional activities on campus.

Minimum Qualifications:

- Candidates must have earned a doctorate by August 2026 in Counseling/ Counselor Education from a CACREP-accredited program;
- Clinicians who value ethical practice, teaching, and research simultaneously, with experience teaching across the CACREP core areas;
- Demonstrates the capacity to engage ethically in communities of practice with ethnically, racially, linguistically, and otherwise diverse populations and historically marginalized youth, families,

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and communities, and who seek to enact such a commitment in collaboration with others in the department, college, campus, and broader community;

- An established research agenda;
- An expressed interest in joining the Mental Health and Wellness Research Collaborative.
- Must demonstrate a connection to the counseling profession, as evidenced by professional memberships and leadership activities;
- Must be eligible for licensure as a professional counselor in the state of Michigan.

Preferred Qualifications:

- Demonstrated experience in college counseling/student affairs is strongly desired.
- Demonstrated experience in counseling practice and supervision, exhibit cultural humility, and demonstrate an understanding of trauma-informed frameworks;
- Demonstrated expertise in one or more of the following areas: career development, counseling emerging adults, suicide prevention and education, neurodiversity, facilitating internships, and/or student affairs.

Special Instructions:

A competitive salary will be based on qualifications and prior experience. This is an eight-month appointment with summer employment contingent on departmental need. The starting date should be no later than August 15, 2026.

About Eastern Michigan University

Founded in 1849, Eastern is the second-oldest public university in Michigan and the first Normal School outside of New England. It currently serves more than 14,000 students pursuing undergraduate, graduate, specialist, doctoral, and certificate degrees in the arts, sciences, education, and professions. In all, more than 300 majors, minors, and concentrations. National publications regularly recognize EMU for its excellence, diversity, and commitment to applied education. EMU strives to serve marginalized groups. EMU was ranked #2 in Michigan for Social Mobility (U.S. News and World Report Best Colleges edition), #1 in Michigan for support of veterans to degree attainment (Military Times), and EMU has been accepted into The Center for First-generation Student Success, an initiative of NASPA (Student Affairs Administrators in Higher Education) and The Suder Foundation. Visit the University's [rankings](#) and [points of pride](#) websites to learn more. For more information about Eastern Michigan University, visit the [University's website](#). To stay up to date on University news, activities, and announcements, visit [EMU Today](#).

EMU is located in Ypsilanti, Michigan, adjacent to Ann Arbor and 45 minutes from downtown Detroit. With numerous cultural and natural assets in the area and easy access to a first-class international airport, there are endless opportunities to explore, whether close to home or far away.

Application Process:

All applications must be made online at <https://caereers.emich.edu/jobs>. Applicants must submit the following materials for consideration:

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1. A Cover Letter that clearly speaks to each of the following:
 - a. required and preferred qualifications;
 - b. your commitment and work supporting diversity, equity, and inclusion in education;
 - c. your teaching philosophy and approach (specifically online teaching); and
 - d. your research agenda;
2. a detailed curriculum vitae; and
3. names, titles, and telephone numbers of at least three references.

**ALL ATTACHMENTS MUST BE SUBMITTED WITH THE APPLICATION.
APPLICATIONS CANNOT BE REVISED OR EDITED ONCE SUBMITTED.**

This position is covered under the collective bargaining agreement between EMU and the EMU Chapter of the American Association of University Professors, which contains and settles all matters with respect to wages, benefits, hours, and other terms and conditions of employment. This is a 100% Academic Appointment.

Application review will begin November 15th. Review of applications will continue until a finalist is identified. For more information, contact the search committee co-chairs, Dr. Ron Flowers (rflowers@emich.edu) or Dr. Deb Crawford (dcrawf32@emich.edu).

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