

**Position Announcement**  
**Department of Leadership & Counseling at Eastern Michigan University**  
**Ypsilanti, MI**

**Two Tenure-Track Assistant Professor Positions in Counseling**

Eastern Michigan University's Department of Leadership and Counseling in the College of Education is inviting applications for two tenure-track Assistant Professor positions in Counseling. The department offers CACREP-accredited master's degree programs in clinical mental health counseling, college counseling and student affairs, and school counseling. These programs are committed to developing professional counselors who actively promote the well-being of individuals, institutions, and communities through the application of knowledge and skills enhancing the diversity, dignity, and development of the clients and communities they serve. We operate an in-house Counseling Training Clinic that is open to the community as well as a School-Based Counseling Training Clinic that serves several schools in the local community. Eastern Michigan University was founded in 1849 as the first Normal School outside New England and is located in Ypsilanti, Michigan, adjacent to Ann Arbor and 45 minutes from downtown Detroit.

Our mission as a Counseling Program is to prepare graduates to work as professional counselors in clinical mental health, higher education, and K-12 school settings, using multiple modalities with diverse clients presenting with a range of concerns including addressing mental and emotional disorders. We seek to foster helping professionals who intentionally create inclusive spaces of responsiveness, respect, and appreciation for all forms of diversity, developing cultural proficiency in the service of promoting mental health and wellness to benefit local and global communities.

***Responsibilities***

Teach and advise graduate students in CACREP-accredited school, clinical mental health, and college counseling/student affairs programs. Engage in scholarship and professional, community, and university service activities.

***Qualifications***

At a minimum, candidates have earned a doctorate degree by August 2023 in Counseling/Counselor Education, preferably from a CACREP-accredited program or have experience teaching as a full-time faculty member in a CACREP program.

We are looking for candidates who use inclusive teaching and learning practices; are clinicians who value practice, teaching, and research simultaneously; have experience teaching across the CACREP core areas; a demonstrated commitment to social justice, equity, and inclusion; and preparing counselors from marginalized populations. Candidates should have an established research agenda. In addition, candidates must identify with the counseling profession, as evidenced by professional memberships, leadership activities, and be eligible for licensure as a professional counselor in Michigan.

***Additional Qualifications***

Additional candidate qualifications of interest include significant clinical experience in practice and supervision, a multiculturally competent trauma-informed approach, desire for innovation, and a sense of humor. Strong interest and experience with college counseling, administering an on-campus community counseling clinic, expertise with children and adolescents, neurodiversity, working with internships, or community programming would be welcomed.

A competitive salary will be based on qualifications and prior experiences with a tenure-track appointment at the assistant professor rank. Eastern Michigan University will consider up to two years of credit for service at another institution. This is an eight-month appointment with summer employment contingent on departmental need. The starting date should be no later than August 22, 2023.

All applications will be submitted online. For more information contact either of the Search Committee Chairs: Dr. Patrice Bounds (pbounds@emich.edu) or Dr. Perry Francis (pfrancis@emich.edu).

Applicants should initially submit a letter of interest and a detailed curriculum vitae. After initial review, candidates will be invited to submit samples of professional writing, copies of graduate transcripts, and names/telephone numbers of at least three references. Review of applications will continue until a finalist is identified.

*Eastern Michigan University takes pride in the pursuit of its affirmative action objectives and encourages qualified minorities to consider this opportunity. A diverse and culturally competent faculty is highly prized.*