

**Pennsylvania
Office of Vocational Rehabilitation
Salary Information**

Starting Salary: (based off a 37.5-hours per work week)

- ❖ **VR Counselor Intern = \$19.42/hour with full commonwealth benefits**
 - **VR Counselor Intern in Philadelphia and Norristown = \$21.09/hr**
- ❖ **VR Counselor = \$49,076/year with full commonwealth benefits**
 - **VR Counselor in Philadelphia and Norristown = \$53,594/yr**
- ❖ **Rehabilitation Counselor for the Deaf & HH = \$53,594/yr**
- ❖ **Rehabilitation Counselor for Deaf & HH Intern = \$22.94/hr**
- ❖ **VRC Trainee=\$43,012/yr (pay increase after 1st year of training)**
 - **VRC Trainee in Philadelphia and Norristown=\$49,076**
- ❖ **VRC Trainee, DHH= \$49,076 (pay increase after 1st year of training)**
- ❖ **OM/VRT Intern = \$19.42/hour with full commonwealth benefits**
 - **OM/VRT Intern in Philadelphia = \$21.09/hr**
- ❖ **OM/VRT Counselor = \$49,076/year with full commonwealth benefits**
 - **OM/VRT Counselor in Philadelphia = \$53,594/yr**

Benefits:

- ❖ **Health Care Benefits:**
 - **eligible to enroll in the least expensive plan in geographic area**
 - **contribute 3.0% of biweekly gross salary toward health care**
 - **contribute 1.5% of biweekly gross salary toward health if enrolled in the Get Healthy Waiver program**
- ❖ **Wellness Programs, Dental and Vision Coverage – available after 6 months**
- ❖ **Paid Life Insurance**
- ❖ **11 Paid Holidays, annually**
- ❖ **11 paid sick days, annually**
- ❖ **Civil Leave**
- ❖ **Military Leave**
- ❖ **Parental Leave**
- ❖ **Family Care Leave**
- ❖ **Credit Union Participation available**
- ❖ **Mileage reimbursement at GSA rate**
- ❖ **Covered by collective bargaining agreement with grievance and arbitration dispute resolution – Pennsylvania Social Services Union (PSSU)**
- ❖ **Retirement Plan**
- ❖ **Option to enroll in a Deferred Compensation Plan**

Health Care Plan options: Health Care Plan options: Pennsylvania Employee Benefit Trust Fund (PBETF) Custom Health Maintenance Organization (HMO),) Basic Preferred Provider Organization (PPO) or Choice Preferred Provider Organization (PPO).

For more information regarding benefits, please contact our HR Department, 1-866-377-2672 or contact your potential district office administrator.