



The Connection

To find out about employment opportunities at the DOR, to obtain a State Application form (STD 678), or, to access a SVRC,QRP bulletin; take one of these steps:

- Consult the DOR web site: www.dor.ca.gov in the “Jobs With DOR” section
- Visit the DOR Central Office: 721 Capitol Mall Sacramento, CA 95814
- Call the DOR: (916) 323-1957
- E-mail the DOR: recruitment@dor.ca.gov
[Linked-In](#)

Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional (SVRC,QRP)



The DOR's Mission

The California Department of Rehabilitation (DOR) works in partnership with consumers and other stakeholders to provide services and advocacy resulting in employment, independent living and equality for individuals with disabilities.

Core Values

- *Quality
- *Respect
- *Integrity
- *Openness
- *Accountability

The Organization

The DOR administers the largest vocational rehabilitation program in the country.

The DOR provides consultation, counseling, vocational rehabilitation, and works with community partners to assist the consumers it serves. The DOR goal is that its staff is culturally sensitive to the rich diversity of its consumer population.

The People

The DOR is committed to recruiting, developing, retaining, and promoting a diverse, qualified staff. DOR has approximately 80 offices across the state serving Californians with disabilities. If you are ready to make a difference, you are invited to join the DOR!

The Opportunity

The DOR is seeking highly motivated and qualified individuals for the position of:

- Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional (SVRC,QRP)

As a SVRC,QRP, you have the opportunity to:

- Evaluate the vocational rehabilitation potential and eligibility of Californians with disabilities.
- Analyze medical, psychological and vocational information to assist consumers with finding meaningful employment and facilitate their inclusion in the mainstream of California life.

Getting the job

Here's what you need...

To be eligible, you must successfully complete the online SVRC,QRP examination.

The SVRC, QRP is a professional counseling position delivering Vocational Rehabilitation Services to consumers as part of a Service Delivery Team. The requirements for the SVRC,QRP include a Master's or Doctoral degree in Rehabilitation Counseling or a closely-related field; or, active status as a Certified Rehabilitation Counselor. Students in the last academic year of a Master's or Doctoral program may apply six months prior to graduation.

Access the employment bulletin at either of the following web sites for more information about minimum qualifications and the examination:

- The DOR web site: www.dor.ca.gov
Choose the "Jobs With DOR" section
- The State Jobs web site: www.jobs.ca.gov
Choose "Department of Rehabilitation" from the drop-down list

The Compensation

- Permanent full-time salary range is \$3,844 to \$5,527 per month for the SVRC-QRP classification.*

Employees enjoy a comprehensive benefits package that is designed to meet the needs of today's workforce, including the following:

- In-Service Training
- Merit Salary Increases
- Transfer and Advancement Opportunities
- Health, Dental, and Vision Plans
- Paid Vacation and Sick Leave
- Paid Holidays
- Retirement Plan
- 401(k) and 457 Plans
- Non-Industrial Disability Insurance
- Family, Parental, and other Leave

**Salary information current as of 02/2017

The Rewards

The DOR is a warm, friendly environment that is sensitive to the increasing challenges many professionals encounter to achieve balance, harmony, and security. Through flexible work schedules, medical and dental plans, and savings/retirement plans, the DOR employees may feel confident about maintaining their personal and family responsibilities while building a dynamic professional career.

The Place

Positions exist in various offices throughout the State and are filled based on workload demand and hiring needs.



Professional Development

DOR is focused on empowering employees through training opportunities, coaching and mentoring, recognizing achievements, and fostering a values-driven work culture. Professional development tools include:

Development opportunities to keep you up-to-date regarding job-specific knowledge and skills.

Preparation for additional responsibilities and/or career advancement.



DEPARTMENT of
REHABILITATION

Employment, Independence & Equality

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Email: Recruitment@dor.ca.gov

