

**NEW MEXICO HIGHLANDS UNIVERSITY SEEKS  
ASSISTANT/ASSOCIATE PROFESSOR OF CLINICAL COUNSELING**

New Mexico Highlands University invites applications for a tenure-track assistant/associate professor position to commence August 2016. We strongly encourage applications from groups underrepresented in higher education, including women, ethnic and racial minorities, and persons with disabilities.

Highlands is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master's degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,100 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,500 students at centers in Rio Rancho, Albuquerque, Santa Fe, and Farmington. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at [www.nmhu.edu](http://www.nmhu.edu).

The Counseling Department offers an MA in Counseling with concentrations in School Counseling, Clinical Mental Health Counseling, Rehabilitation Counseling and Clinical Rehabilitation Counseling. The counseling program is taught through a variety of modalities including face-to-face, interactive television, and online. It is offered at our Las Vegas Campus and Rio Rancho, Farmington and Santa Fe Centers.

NMHU seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions.

**RESPONSIBILITIES**

Teach counseling courses and supervise practicum/internship. Engage in service activities including program coordination and curriculum development; recruitment, advisement, and retention of culturally and linguistically diverse students. Develop program relations with area schools, agencies, and community behavioral health centers including the establishment of practicum and internship placements. Maintain a program of scholarly research and activities.

**MINIMUM QUALIFICATIONS**

Candidates should possess a terminal degree in Counselor Education or closely related field, or official notification of completion of the doctoral degree by August 1, 2016; have a minimum of 2 years of professional experience in clinical counseling; and, possess, or be eligible for, professional licensure as a clinical mental health counselor.

**PREFERRED QUALIFICATIONS**

The ideal candidate will have an established professional identity as a counselor educator; demonstrate knowledge and experience with teaching courses across the CACREP core through a variety of modalities including face-to-face, interactive television, and online; and, have experience in the professional development of clinical skills at the Masters level. The candidate will have three or more years of experience as a professional in their field of expertise; possess, or be eligible for, licensure as a professional counselor (LPCC) in the State of New Mexico; be involved with professional counseling organizations; and, be experienced with CACREP, CORE, CAEP, and/or state accreditation processes.

Review of applications for this position will begin as applications are received (starting 4/10/2016) and continue until the position is filled.

**SALARY MINIMUMS:** Assistant: \$48,000 Associate: \$53,400

### **APPLICATION PROCEDURE**

A complete application must include 1) letter of interest; 2) curriculum vita; 3) unofficial copies of advanced degree transcripts; and, 4) names/addresses/phone numbers of 3 professional references.

Required application materials should be sent to: [jobs@nmhu.edu](mailto:jobs@nmhu.edu)

For more detailed information regarding the position, you may contact Dr. Geri Glover at [GJGlover@nmhu.edu](mailto:GJGlover@nmhu.edu).

For disabled access or services call (505)454-3242 or email [hr@nmhu.edu](mailto:hr@nmhu.edu)

New Mexico Highlands University is an equal employment opportunity employer and does not discriminate on the basis of race, color, national origin or ancestry, gender, religion, age, sexual orientation, physical or mental disability or handicap, serious medical condition, spousal affiliation, gender identity, veteran status or any other basis prohibited by applicable law.