

**NEW MEXICO HIGHLANDS UNIVERSITY SEEKS
ASSISTANT PROFESSORS OF COUNSELING**

New Mexico Highlands University invites applications for three tenure-track assistant professor positions to commence August 2016. The job description below relates to all three positions, with the requirement of experience and professional credentials in a given area of expertise. Please indicate in your cover letter the position of interest: School Counseling, Clinical Mental Health Counseling, or Rehabilitation Counseling.

We strongly encourage applications from groups underrepresented in higher education, including women, ethnic and racial minorities, and persons with disabilities.

Highlands is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master's degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,100 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,500 students at centers in Rio Rancho, Albuquerque, Santa Fe, and Farmington. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at www.nmhu.edu.

The Counseling Department offers an MA in Counseling with concentrations in School Counseling, Clinical Mental Health Counseling, Rehabilitation Counseling and Clinical Rehabilitation Counseling. The counseling program is taught through a variety of modalities including face-to-face, interactive television, and online. It is offered at our Las Vegas Campus and Rio Rancho, Farmington and Santa Fe Centers.

NMHU seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions.

RESPONSIBILITIES

Teach counseling courses and supervise practicum/internship. Engage in service activities including program coordination and curriculum development; recruitment, advisement, and retention of culturally and linguistically diverse students. Develop program relations with area schools, agencies, and community behavioral health centers including the establishment of practicum and internship placements. Maintain a program of scholarly research and activities.

MINIMUM QUALIFICATIONS

Candidates should possess a terminal degree in Counselor or Rehabilitation Education or closely related field, or official notification of completion of the doctoral degree by August 1, 2016; have a minimum of 2 years of professional experience in their area of expertise; and, possess, or be eligible for, professional credentials in their area of expertise (School Counseling, Clinical Mental Health Counseling, or Rehabilitation Counseling).

PREFERRED QUALIFICATIONS

The ideal candidate will have an established professional identity as a counselor educator; demonstrate knowledge and experience with teaching courses across the CACREP core through a variety of modalities including face-to-face, interactive television, and online; and, have experience in the professional development of clinical skills at the Masters level. The candidate will have three or more years of experience as a professional in their field of expertise; possess, or be eligible for, licensure as a professional counselor (LPCC) in the State of New Mexico; be involved with professional counseling organizations; and, be experienced with CACREP, CORE, CAEP, and/or state accreditation processes.

Review of applications for each position will begin on November 2, 2015 and continue until the positions are filled.

MINIMUM SALARY: \$48,000

APPLICATION PROCEDURE

A complete application must include 1) letter of interest; 2) curriculum vita; 3) unofficial copies of advanced degree transcripts; and, 4) names/addresses/phone numbers of 3 professional references.

Required application materials should be sent to: jobs@nmhu.edu

For more detailed information regarding the position, you may contact Dr. Geri Glover at GJGlover@nmhu.edu.

For disabled access or services call (505)454-3242 or email hr@nmhu.edu

New Mexico Highlands University is an equal employment opportunity employer and does not discriminate on the basis of race, color, national origin or ancestry, gender, religion, age, sexual orientation, physical or mental disability or handicap, serious medical condition, spousal affiliation, gender identity, veteran status or any other basis prohibited by applicable law.