

Informed Consent

Thank you for your willingness to participate in this research study!!

This study seeks to gain more information on the experiences, perceptions and behaviors of supervisors' utilizing triadic supervision. As a study participant you will be asked to participate in a 30-50 minute Skype or phone interview where you will discuss your experiences utilizing a triadic supervision format. For the purposes of this study, only the audio portion of interviews completed using the Skype platform will be recorded.

Although findings from this study may be of no immediate direct benefit to you as a study participant, the information gathered from these interviews will ultimately help to better inform the field of counselor education about this often used but largely under-researched form of supervision.

Participation in this research study is completely voluntary and you may choose to withdraw at any time, without any penalty or loss of benefits. All recordings of participant interviews will be stored in a secure location throughout the course of the study and will be destroyed once transcribed. All personal information will be kept confidential at all times. Pseudonyms will be utilized in the event that direct quotes are used in the publication of this research, where no identifying information from study participants will be attached to quotes.

Any questions about this study should be directed to the Principal Investigator:

Sam Steen, PhD

slsteen@email.gwu.edu

Any questions about the rights of study participants should be directed to The George Washington University Office of Human Research:

202-994-0247

ohrib@gwu.edu

Demographic Information

** You are NOT expected to complete this questionnaire and return it to the researcher. This information will be collected at the beginning of the interview - either over the phone or via Skype**

First Name: _____

Age: _____

Gender: _____

Race/Ethnicity: _____

Degree earned: _____

License Held (if any): _____

Years of counseling experience: _____

Years of supervisory experience: _____

Years of experience with Triadic Supervision: _____

Number of Triadic Supervision Dyads (Approximate): _____

Number of supervision courses taken: _____

Interview Protocol

** The following questions will be asked to you during your interview. Please take a moment to familiarize yourself with these questions before the interview begins **

1. Please explain the process by which you and your supervisees have typically been paired together for triadic supervision?
2. Please describe how you structure your triadic supervision sessions?
3. Please explain how you feel the way in which you structure your triadic supervision sessions lends itself to the development of your supervisees?
4. Please explain how, if at all, you feel the way in which you structure your triadic supervision sessions could potentially negatively impact the supervision process for some supervisees?
5. What training have you received regarding triadic supervision?
6. How does this past training, or lack thereof, influence your approach to the triadic supervision process?
7. How does your role as a supervisor using triadic supervision compare to your role as supervisor using individual and/or group supervision?
8. Please describe aspects of triadic supervision that affect the demands placed on you as a supervisor?
9. In session, how do you utilize the second supervisee to foster the development of their peer?
10. What factors, if any, do you think affect supervisee compatibility?
 - a. How does this compatibility affect the supervision process?
 - b. How does this compatibility affect how you conduct your supervision session?
11. What factors, if any, do you think affect supervisee incompatibility?
 - a. How does this incompatibility affect the supervision process?
 - b. How does this incompatibility affect how you conduct your supervision sessions?
12. What aspects of triadic supervision do you feel potentially enhance the supervision process?
13. What aspects of triadic supervision do you feel potentially impair the supervision process?