

THE GITTINGER PERSONALITY ASSESSMENT SYSTEM FOUNDATION



The relationships between aptitudes, abilities and personality development have been a large part of coming to understand what it is that constitutes human beings. Are intelligence and personality separate but equal life components? Is human intelligence, across its range of components, an integral part of personality? Or might it be that human intelligence in all its expressions, cannot come to be understood distinct from personality? These have been some of the philosophical debate and research questions requiring answers in our search

for the meanings of life. And the haunting “personality paradox” involved with gaining theoretical definitions of personality without valid and reliable predictions of behavior caused reconsiderations involving person-personality traits – environmental interactions.

No mainstream personality psychology has arisen which proposes that cognitive-intellectual factors are behind and support the developmental qualities of personality. **Gittinger’s Personality Assessment System (PAS)**, in relatively quiet ways, resolved the personality paradox, described an intellectual basis to human personality, and effectively predicted human behavior in support of U.S national security. The **Personality Assessment System Foundation**, a professional, non-profit, educational and psychological non-governmental organization, proposes the Gittinger PAS to personality psychology through this particular conference. It is intended as a signature statement about human personality, a cognitive and developmental theory of personality and its three central applications.

—A. R. Couchon, *Founder,*
PASF, Inc.

The two most important contributions of John Gittinger and PAS to Personality Theory are the successful use of relative ability to infer preferential behavior and the idea he called compensation.”

—Charles Krauskopf, *Professor Emeritus,*
The Ohio State University



John Gittinger
Chief Psychologist, World-
wide Operations, Central
Intelligence Agency

The Personality Assessment System Foundation

Answering questions of personality — personally, professionally, and globally

The Personality Assessment System: Transformations in Human Ecology



March 14,15,16 , 2014
University of Akron
Akron, Ohio

**Personality Theory &
The Personality Assessment
System**

PAS: Transformations in Human Ecology

AGENDA

Friday	University of Akron
9:00-9:30 a.m.	Registration
10:00 a.m.	*Tour of the University of Akron's Center for the History of Psychology, University of Akron
12:00 noon	Lunch on your own
1:30 p.m.	The Personality Assessment System: It's Unique Place in Personality Psychology—QI Conference Center Participants will learn the structure of Gittinger's development theory. Comparison will be drawn between the GPAS and the 16 Personality Factor and the Five Factor Model
5:30 p.m.	Mixer—QI Conference Center
6:00 p.m.	*Dinner (included with conference registration) —QI Conference Center Evening with Author D. Kevin May, Living Proof

Saturday	University of Akron, Student Union
9:00 a.m.	Welcome
9:15 a.m.	The PAS & MBTI: A Comparison of Models
10:00 a.m.	PAS: Applications in School Psychology
10:45 a.m.	Theories in Counseling Practice: The Role of PAS in Psychotherapy
11:30 a.m.	Future Trends in Personality: Technology's Effect on Human Skills
12:00 noon	Lunch
1:00 p.m.	Personality's Contribution to Transformative Learning
1:45 p.m.	Autism Spectrum Disorders: An Emerging PAS Definition
2:30 p.m.	Break
2:45 p.m.	The PAS and Models of Human Stress
3:30 p.m.	Opening Teaching of the PAS: A Human Ecology Model
4:15 p.m.	Adjourn
6:00 p.m.	Dinner Recognition Honoring David and Fran Saunders

Sunday	University of Akron, Student Union
9:00 a.m.	Case Interpretation Participants will learn two methods of PAS profile construction. The original method using Wechsler and Stroop subscale scores will be shared along with an observation based assessment. Participants will have guided practice in the use of both profile construction methods and in case interpretation.
11:00 a.m.	Board of Directors Annual Report 2015 Conference Announcements
12:00 noon	Adjourn

SPEAKERS

Alfred R. Couchon, M.A. Founder PASF; President, Brennan and Couchon Associates; Former Instructor, Weschler Test and Advanced Psychological Testing, American International University, Springfield, MA; Psychology Specialist

Roxanne Light DuVivier, Ph.D. Licensed psychologist; Assistant Professor of Student Affairs in Higher Education, The College of Education and Human Services at Wright State University, Dayton, OH

Kathleen Kutsko, M.Ed., LPC Senior Counselor, Hocking College, Nelsonville, OH; Private Practice, Athens, OH; Doctoral Student at Ohio University Counselor Education and Supervision Program

John Light, Ph.D. Former College President; President, Green Light Alliance, llc; Futurist; Higher Education Consultant

D. Kevin May Author, Key West, FL

Richard Moody, Ph.D. Director of Healing Arts and Wellness Center, St. George, UT; Licensed psychologist

Earl Rodd Assistant Professor of Computer Science (Ret.) at Malone University, Canton, OH

Peter M. Shea, Ed.D. Certified School Psychologist; Licensed Educational Psychologist; treat autistic adolescents with anxiety disorders at the Cape Islands Cognitive Behavioral Institute; Private Practice, Bay Consulting Associates; School Psychologist for Mashpee Public Schools, Mashpee, MA

Paul Sletten, Ph.D. Retired U.S. Government assessment psychologist; private psychology practice, Washington, D.C.

Cost: (Includes Dinner with the Author Kevin May)

\$95.00 Non-member

\$70.00 Member

\$50.00 Full time student

\$40.00 PASF Yearly Dues

Conference Hotel:

Quality Inn and Conference Hotel

2940 Chenoweth Road

Akron, OH 44312

Phone: 330-644-7126

Conference Rate: \$64.99 (Specify PASF Conference)

To Register Contact:

Cindy Baden

Phone: 740-707-7184 or

CindySBaden@aol.com

For Conference and CEU

Questions Contact:

Kathleen Kutsko,

740-707-3427

Exploring the depths of human personality in all its development and expression

Who Should Attend:

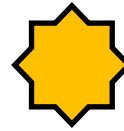
- Counselors, Social Workers, Psychologists
- Educators and School Psychologists
- Researchers, Investigators and Theorists
- Graduate students interested in personality oriented theses or dissertations

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- ◆ *The Personality Assessment System Foundation furthers the study of the relationship between intelligence and personality as they interact to influence human behavior.*
 - ◆ *We follow the theories and practices set forth by John Gittinger, who first developed the Personality Assessment System.*
 - ◆ *We advance the principles, examine current thinking and stimulate research that foster knowledge of human uniqueness.*

“Gittinger’s Personality Assessment System (PAS) is described as a theory of personality based upon the belief that at birth, every individual has inherent predispositions toward intellectual, procedural, and social-interpersonal styles. It is a developmental theory that assumes that predispositions are molded and shaped through interaction with the environment. The PAS utilizes observable behavior and/or psychological test data in the assessment process. Its primary value lies in the fact that it readily lends itself to use as a tool for the prediction of behavior.”

*—Marshall Heyman, Chief Psychologist
U.S. Intelligence Service*

The Emergence of Intelligence is what creates personality... John Gittinger



A PERSONAL TOUR OF THE CENTER FOR THE HISTORY OF PSYCHOLOGY

The **Center for the History of Psychology (CHP)** is located at The University of Akron in Akron, Ohio. It is a unique institution that cares for, provides access to, and interprets the historical record of psychology and related human sciences.



The CHP includes a museum of psychology that highlights artifacts, documents, films, and photographs from the history of the human sciences. It is also home to the Archives of the History of American Psychology, comprised of a vast collection of artifacts, media, and documents, including the personal

papers of many important psychologists.

The CHP opens its doors to scholars, students of all ages, and visitors from across the globe who come to view and work with these one-of-a-kind collections.

ENJOY DINNER AND AN EVENING WITH AUTHOR KEVIN MAY DISCUSSING HIS NEW BOOK “LIVING PROOF”



The Gittinger Personality Assessment System was used in the development of Kevin’s book

CIA since the age of twenty-one, by no choice of his own, Agent Jake Lander had long dreamed of the day he would finally be free from the life they had provided him in their finely-tuned world of deception. After a twenty-five year career with the Agency, Jake knew far too much to simply walk away. Escape was his only option. Once that day arrived, he was designated a national security risk--his Protocol: Capture or Kill.

Jake chose the quaint and quirky island of Key West to begin his new life of peaceful anonymity. However, his serenity would be short-lived as he discovered that his island paradise was too small to get away with anything.

