

# Grandfathering/ Re-classification Fix

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**Sec. 4757.41.** (A) This chapter shall not apply to the following:

(5) Any person employed in the civil service as defined in section 124.01 of the Revised Code while engaging in social work or professional counseling as a civil service employee so long as they have at least two years of service at the time this statute is enacted;

**Questions: What happens once a person is reclassified?  
How will people be affected after this date?**

**Section 3.** Within one year after the effective date of this act, the Office of collective Bargaining within the Department of Administrative Services shall implement the change by this act to division (A)(5) of section 4757.41 of the Revised Code.

Within ninety days after the effective date of this act, the Office of Collective Bargaining shall negotiate with each state agency and the affected union to reach a mutually agreeable resolution for employees impacted by this change.

Within ninety days after the effective date of this act, the Director Administrative Services shall develop and assign new classifications related to this change as needed and reassigning impacted employees to appropriate classifications based on the employee's duties and qualifications.

Notwithstanding divisions (A) and (D) of section 124.14 of the Revised Code or any other contrary provision of law, for employees in the service of the state exempt from Chapter 4117. of the Revised Code who are impacted by this change, the Director of Administrative Services may implement any or all of the provisions of the resolutions described in the preceding paragraph. Nothing in this Section shall be construed as restricting the Director from developing new classifications related to this change or from reassigning impacted employees to appropriate classifications based on the employee's duties and qualifications.