# Children's Defense Fund Freedom Schools® Servant Leader Intern Position Description

Title: Servant Leader Intern

**Dates of Internship:** June 3-10, 2012 (training); June 18-July 27, 2012 (*CDF Freedom Schools* operation) **Organization:** Greater Hilltop Area Shalom Zone, University District CDF Freedom Schools & others

## **Nature and Scope**

Founded in 1995 by the Children's Defense Fund's Black Community Crusade for Children® (BCCC®) initiative and today coordinated nationally by the Children's Defense Fund the *CDF Freedom Schools* program is an educational and cultural enrichment program providing a high quality literacy based summer option at no cost to children and families most in need. Scholars develop a love of reading, while also developing skills in conflict resolution, and social action through an activity-based curriculum that promotes social, cultural, and historical awareness.

College-age young people and recent college graduates play a key role in the *Children's Defense Fund Freedom Schools* program as servant leader interns. *CDF Freedom Schools* servant leader interns are responsible for the front-line care and nurturing of the children. Using the Integrated Reading Curriculum, they serve as facilitators in the classroom and as leaders of parent workshops and community outreach activities.

Each Freedom School is connected to a community organization and/or a church, allowing it to serve students with particular needs in specific neighborhoods. This year, across Columbus, we plan to serve over 600 children from grades Pre-K through 12 at eight or more locations. That means we will be hiring more than 64 Servant Leader Interns!

When you apply to be a Servant Leader Intern, you are eligible to be placed at any of the sites across the city.

### Responsibilities

- Deliver the Integrated Reading Curriculum to a class of no more than ten students for 6 weeks during the summer months (June 18-July 27, 2012) according to the standards developed by CDF and the local program sponsor.
- Set up and break down his/her classroom space, including securing and organizing the appropriate materials
- Collaborate with staff to establish and maintain a supportive and structured environment for the children entrusted to their care.
- Serve as a *Harambee!* leader each day of program operation.
- Serve as a leader of afternoon activities and other special events; chaperone field trips.
- Participate fully in the June National Training from June 3-10, 2012

#### Qualifications

- Solid commitment to children's advocacy and enthusiasm for the *Children's Defense Fund Freedom Schools* program
- Ability to motivate others and work as part of an intergenerational team
- Strong appreciation and understanding of individual cultural history and the willingness to be open and respectful of all cultures
- Willingness to strive for excellence in all areas
- Ability to think critically and analytically
- Exhibit positive attitude; model a mature and professional demeanor
- Excellent written and verbal skills
- Desire and ability to work with children and to create a positive and disciplined environment
- Strong interpersonal skills and commitment to the character, humility, and servant leadership ethics of Ella Baker
- A registered voter and authorization for background check for criminal and child protective findings

 Have completed one year of college (or equivalent) and be 19 years of age at the start of the summer program

## **Important Deadlines & Information**

- Deadline for Applications is March 9th, 2012
- All applications should be e-mailed to <u>centralohiofreedomschools@gmail.com</u> or mailed to April Blaine at Summit UMC, 82 East 16<sup>th</sup> Ave. Columbus, OH 43201
- Stipends vary depending on the site location anywhere between \$2000-\$2700
- After your application is received, someone will contact you to set up an interview. Interviews will begin the week of March 26, 2012. If you have not heard back from someone by March 21<sup>st</sup>, feel free to contact April Blaine at 614-291-3324.
- Questions and concerns should be directed to Rev. April Blaine at Summit UMC –
   <u>aprilblaine@summitumc.org</u> or Rev. Julia Nielsen Bingman at the Greater Hilltop Area Shalom Zone –
   <u>director@hilltopshalomzone.org</u>