

**STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES
BUREAU OF REHABILITATION SERVICES**

POSTING DATE: December 29, 2010 CLOSING DATE: January 20, 2011

**VOCATIONAL REHABILITATION COUNSELOR JOB SERIES
Bi-lingual (Spanish/English)**

The Department of Social Services Bureau of Rehabilitation Services (BRS) is recruiting to fill Vocational Rehabilitation Counselor, Bi-lingual (Spanish/English) positions. Based on experience and qualifications the candidates selected to fill these positions may be hired at the job classification levels of Vocational Rehabilitation Counselor Intern I, Vocational Rehabilitation Assistant Counselor or Vocational Rehabilitation Counselor. These positions are 100% federally funded.

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

OPEN TO: CURRENT STATE EMPLOYEES AND THE PUBLIC

POSITION: VOCATIONAL REHABILITATION COUNSELOR SERIES

Bi-lingual (Spanish/English)

BARGAINING UNIT: EDUCATION PROFESSIONS (P-3B)

STARTING SALARY: \$38,590.00 - \$52,962.00 Annually (EB 16, Step 1 - EB 23, Step 1)

Starting salary will be commensurate with the selected candidate's experience and qualifications.

LOCATIONS: HARTFORD, NEW HAVEN, NORWICH

RESPONSIBILITIES: Provides professional vocational rehabilitation counseling; develops plans for providing services to persons with disabilities on cases presenting vocational adjustment and rehabilitation problems; conducts initial interview with applicants and explains functions, program eligibility requirements and scope of services that lead to employment for persons with disabilities; obtains significant information from schools, employers, other public and private agencies and medical facilities concerning the client; provides career counseling; arranges for provision of services, writes case histories and reports as required; confers with medical and other consultants to resolve complex problems relating to employment; does related work as required.

KNOWLEDGE, SKILL AND ABILITY: Knowledge of principles and techniques of interviewing and occupational testing; knowledge of job analysis and ability to identify and interpret labor market trends; ability to determine and utilize appropriate job placement techniques; knowledge of the kinds of community resources available to help rehabilitate and improve the employability of disabled persons; ability to gather, analyze, evaluate and record information pertinent to the rehabilitation of an individual; ability to establish and maintain an effective counseling relationship with individuals.

**Vocational Rehabilitation Counselor Job Series
Bi-lingual (Spanish/English)**

EXPERIENCE AND TRAINING:

General Experience:

A Bachelor's or a Master's degree from an accredited college with a major course of study in rehabilitation counseling, psychology, special education, vocational guidance/assessment/evaluation or related behavioral or social science and two (2) years of experience as a Vocational Rehabilitation Counselor with a state agency. Candidates who have a Master's degree with a major in one of the courses of study specified who have less than two (2) years employment experience with a State Agency may be hired at the job classification level of **Vocational Rehabilitation Assistant Counselor at a starting salary rate of \$49,219.00 (EB 21)**. Candidates who have a Bachelor's degree may be hired at the job classification level of **Vocational Rehabilitation Counselor Intern I at a starting salary of \$38,590.00 (EB 16)**. Preference will be given to candidates with a Master's degree in vocational rehabilitation.

Candidates must be fluent in Spanish and have considerable knowledge of Latino culture, as well as services and resources for this population.

Note: The Bureau requires that candidates for BRS VR Counselor positions have the educational qualifications for rehabilitation counselor that meet the most current national standard for Certified Rehabilitation Counselor (CRC) as specified by the Commission on Rehabilitation Counselor Certification (CRCC) website:

http://www.crc certification.com/pages/eligibility_requirements/69.php

APPLICATION PROCEDURE: To apply you must submit an original fully completed and signed State of Connecticut Application (Form CT-HD-12) in order to be considered for an interview. The CT-HD-12 Application Form may be downloaded from the State of Connecticut's Department of Administrative Services Human Resources Services website at: [www.das.state.ct.us/exam/default.asp#APPLICATION FORMS](http://www.das.state.ct.us/exam/default.asp#APPLICATION_FORMS). When faxing materials, please keep a copy of your completed application and the fax transmittal receipt for your records. **Do not mail a copy of your application form if you have faxed the materials.** Please mail or fax your completed original State of Connecticut Application (Form CT-HD-12) and a Resume to:

Melvin A. Jackson, Principal Human Resources Specialist
Department of Social Services
Bureau of Rehabilitation Services
25 Sigourney Street, Hartford, CT 06106-5033
FAX: (860) 951-2979

APPLICATIONS AND RESUMES MUST BE RECEIVED BY JANUARY 20, 2011 CLOSE OF BUSINESS
THE DEPARTMENT OF SOCIAL SERVICES IS AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

**STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES
BUREAU OF REHABILITATION SERVICES**

POSTING DATE: December 29, 2010 CLOSING DATE: January 27, 2011

**VOCATIONAL REHABILITATION COUNSELOR JOB SERIES
(RCD)**

The Department of Social Services Bureau of Rehabilitation Services (BRS) is recruiting to fill a Vocational Rehabilitation Counselor/Rehabilitation Counselor for the Deaf (RCD) position. This position is located in the BRS Northern District office in Hartford. The incumbent in this position will be assigned a caseload comprised primarily of persons who are deaf or hard of hearing. Based on experience and qualifications the candidate selected to fill this position may be hired at the job classification level of Vocational Rehabilitation Counselor Intern I, Vocational Rehabilitation Assistant Counselor or Vocational Rehabilitation Counselor. This position is 100% federally funded.

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OPEN TO: CURRENT STATE EMPLOYEES AND THE PUBLIC

POSITION: VOCATIONAL REHABILITATION COUNSELOR SERIES

BARGAINING UNIT: EDUCATION PROFESSIONS (P-3B)

STARTING SALARY: \$38,590.00 - \$52,962.00 Annually (EB 16, Step 1 - EB 23, Step 1)

Starting salary will be commensurate with the selected candidate's experience and qualifications.

LOCATION: 3580 MAIN STREET, HARTFORD

RESPONSIBILITIES: Provides professional vocational rehabilitation counseling; develops plans for providing services to persons with disabilities on cases presenting vocational adjustment and rehabilitation problems; conducts initial interview with applicants and explains functions, program eligibility requirements and scope of services that lead to employment for persons with disabilities; obtains significant information from schools, employers, other public and private agencies and medical facilities concerning the client; provides career counseling; arranges for provision of services, writes case histories and reports as required; confers with medical and other consultants to resolve complex problems relating to employment; does related work as required.

KNOWLEDGE, SKILL AND ABILITY: Requires proficiency in the use of American Sign Language (ASL); Knowledge of principles and techniques of interviewing and occupational testing; knowledge of job analysis and ability to identify and interpret labor market trends; ability to determine and utilize appropriate job placement techniques; knowledge of the kinds of community resources available to help rehabilitate and improve the employability of disabled persons; ability to gather, analyze, evaluate and record information pertinent to the rehabilitation of an individual; ability to establish and maintain an effective counseling relationship with individuals.

Vocational Rehabilitation Counselor Job Series (RCD)

Page 2

EXPERIENCE AND TRAINING:

General Experience:

1) A Bachelor's or a Master's degree from an accredited college with a major course of study in rehabilitation counseling, psychology, special education, vocational guidance/assessment/evaluation or related behavioral or social science and two (2) years of experience as a Vocational Rehabilitation Counselor with a state agency. Candidates who have a Master's degree with a major in one of the courses of study specified who have less than two (2) years employment experience with a State Agency may be hired at the job classification level of **Vocational Rehabilitation Assistant Counselor at a starting salary rate of \$49,219.00 (EB 21)**. Candidates who have a Bachelor's degree may be hired at the job classification level of **Vocational Rehabilitation Counselor Intern I at a starting salary of \$38,590.00 (EB 16)**. Preference will be given to candidates with a Master's degree in vocational rehabilitation.

2) Candidates must be fluent in ASL and have considerable knowledge of deaf culture, as well as services, resources and assistive technology for the deaf.

Note: The Bureau requires that candidates for BRS VR Counselor positions have the educational qualifications for rehabilitation counselor that meet the most current national standard for Certified Rehabilitation Counselor (CRC) as specified by the Commission on Rehabilitation Counselor Certification (CRCC) website:

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THE DEPARTMENT OF SOCIAL SERVICES IS AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

**STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES
BUREAU OF REHABILITATION SERVICES**

POSTING DATE: December 29, 2010 CLOSING DATE: January 20, 2011

VOCATIONAL REHABILITATION COUNSELOR

The Department of Social Services Bureau of Rehabilitation Services (BRS) is recruiting to fill multiple Vocational Rehabilitation Counselor positions located at various offices in the State of Connecticut. These positions are 100% federally funded.

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OPEN TO: CURRENT STATE EMPLOYEES AND THE PUBLIC

POSITION: VOCATIONAL REHABILITATION COUNSELOR

BARGAINING UNIT: EDUCATION PROFESSIONS (P-3B)

STARTING SALARY: \$52,962.00 Annually (EB 23, Step 1)

LOCATIONS: HARTFORD, NEW HAVEN, NORWICH

RESPONSIBILITIES: Provides professional vocational rehabilitation counseling; develops plans for providing services to persons with disabilities on cases presenting vocational adjustment and rehabilitation problems; conducts initial interview with applicants and explains functions, program eligibility requirements and scope of services that lead to employment for persons with disabilities; obtains significant information from schools, employers, other public and private agencies and medical facilities concerning the client; provides career counseling; arranges for provision of services, writes case histories and reports as required; confers with medical and other consultants to resolve complex problems relating to employment; does related work as required.

KNOWLEDGE, SKILL AND ABILITY: Knowledge of principles and techniques of interviewing and occupational testing; knowledge of job analysis and ability to identify and interpret labor market trends; ability to determine and utilize appropriate job placement techniques; knowledge of the kinds of community resources available to help rehabilitate and improve the employability of disabled persons; ability to gather, analyze, evaluate and record information pertinent to the rehabilitation of an individual; ability to establish and maintain an effective counseling relationship with individuals.

EXPERIENCE AND TRAINING:

General Experience:

1) A Master's degree from an accredited college with a major course of study in rehabilitation counseling, psychology, special education, vocational guidance/assessment/evaluation or related behavioral or social science and two (2) years of experience as a Vocational Rehabilitation Counselor with a state agency. Candidates who have a Master's degree with a major in one of the courses of study specified who have less than two (2) years employment experience with a State Agency may be hired at the job classification level of **Vocational Rehabilitation Assistant Counselor at a starting salary rate of \$49,219.00 (EB 21)**. Preference will be given to candidates with a Master's degree in Rehabilitation Counseling.

Vocational Rehabilitation Counselor

Page 2

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