

Dear Counselor Trainee, Practicum Student, or Intern,

I am conducting a study on trainee multicultural competence with diverse clients. The purpose of this study is to gain an understanding of what trainee variables influence competency for working with culturally diverse clientele. I am seeking both Master's and Doctoral level counselor trainees across counseling programs such as marriage and family therapy, counseling, clinical, social work, and counselor education programs.

Your participation is completely voluntary and you may withdraw your participation from this study at any time by simply closing your internet browser. If you choose to withdraw from this study, your relationship with Lehigh will not be jeopardized in any way. Your participation in this study will help to increase knowledge that may benefit others in the future regarding what issues are important when counseling culturally diverse individuals. A potential minimal risk you may incur by participating in this study is some minor psychological discomfort as you reflect upon these issues. However, I anticipate that this potential discomfort will be outweighed by the gains of discovering new things about yourself and increasing knowledge in the area of multicultural competence.

If you choose to participate in this study, your completion of the questionnaire will constitute your informed consent. Once you press the submit button at the end of the survey, your responses will be anonymously stored with all the other responses. I will maintain complete confidentiality of your responses. I will never ask you to disclose your full name, or your institutional affiliation at any time during your participation.

In order to participate, please click on the following link:

<https://www.psychdata.com/s.asp?SID=139114>

This link can be clicked on, or copied-and-pasted into your internet browser. The survey will take approximately 15-20 minutes to complete. Please feel free to forward this announcement to others in your field that may be willing to participate.

I hope that you will find this task to be thought-provoking and stimulating. If you have any questions or concerns about the project, please feel free to contact me, Sepideh Soheilian at (610) 758-3880/sss306@lehigh.edu or you may also contact my research advisor Dr. Arpana G. Inman, Ph.D. at (610)758-4443/agi2@lehigh.edu and/or the Institutional Review Board at (610) 758-3020. I thank you in advance for your time and participation.

Sincerely,
Sepideh Soheilian, M.Ed.
Doctoral Student
Counseling Psychology
Lehigh University

Arpana G. Inman, Ph.D.
Research Advisor
Counseling Psychology
Lehigh University