

**STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES
BUREAU OF REHABILITATION SERVICES**

POSTING DATE: January 15, 2010

CLOSING DATE: February 8, 2010

VOCATIONAL REHABILITATION COUNSELOR

The Department of Social Services Bureau of Rehabilitation Services Division (BRS) presently is recruiting to fill multiple Vocational Rehabilitation Counselor positions located at various offices throughout the State of Connecticut.

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

OPEN TO: CURRENT STATE EMPLOYEES AND THE PUBLIC

POSITION: VOCATIONAL REHABILITATION COUNSELOR

BARGAINING UNIT: EDUCATION PROFESSIONS (P-3B)

STARTING SALARY: \$51,670.00 Annually (EB 23, STEP 1)

LOCATIONS: BRIDGEPORT, DANBURY, HARTFORD, NEW HAVEN,
STAMFORD and WATERBURY, CT

RESPONSIBILITIES: Provides professional vocational rehabilitation counseling; develops plans for providing services to persons with disabilities on cases presenting vocational adjustment and rehabilitation problems; conducts initial interview with applicants and explains functions, program eligibility requirements and scope of services that lead to employment for persons with disabilities; obtains significant information from schools, employers, other public and private agencies and medical facilities concerning the client; provides career counseling; arranges for provision of services, writes case histories and reports as required; confers with medical and other consultants to resolve complex problems relating to employment; does related work as required.

KNOWLEDGE, SKILL AND ABILITY: Knowledge of principles and techniques of interviewing and occupational testing; knowledge of job analysis and ability to identify and interpret labor market trends; ability to determine and utilize appropriate job placement techniques; knowledge of the kinds of community resources available to help rehabilitate and improve the employability of disabled persons; ability to gather, analyze, evaluate and record information pertinent to the rehabilitation of an individual; ability to establish and maintain an effective counseling relationship with individuals.

EXPERIENCE AND TRAINING:

General Experience:

1. A Master's degree in Rehabilitation Counseling from an institution accredited by the Council on Rehabilitation Education and two (2) years of experience as a Vocational Rehabilitation Counselor with a State Agency. OR
2. A Master's degree and current Certified Rehabilitation Counselor (CRC) certification and two (2) years of experience as a Vocational Rehabilitation Counselor with a State Agency. OR
3. A Master's degree in psychology, education, vocational guidance or related behavioral or social science program and two (2) years of experience as a Vocational Rehabilitation Counselor with a State Agency. Course work must have included the following five courses:
 1. Theories and Techniques of Counseling or an equivalent.
 2. Assessment
 3. Occupational Information or Job Placement
 4. Medical or Psychosocial Aspects of Disabilities
 5. Community Resources or Delivery of Rehabilitation Services. OR
4. Candidates who have a Master's degree with a major in one of the courses of study specified in number 3 above in which the curriculum of the Master's degree program included the course Theories and Techniques of Counseling or an equivalent and who have less than two (2) years employment experience with a State Agency may be hired at the job classification level of **Vocational Rehabilitation Assistant Counselor at a starting salary rate of \$48,018.00 (EB 21)**. Preference will be given to candidates with a Master's degree in vocational rehabilitation.

APPLICATION PROCEDURE: To apply you must submit an original fully completed and signed State of Connecticut Application (Form PLD-1) in order to be considered for an interview. The PLD-1 Application Form may be downloaded from the State of Connecticut's Department of Administrative Services Human Resources Services website at: www.das.state.ct.us/exam/default.asp#APPLICATION_FORMS. When faxing materials, please keep a copy of your completed application and the fax transmittal receipt for your records. **Do not mail a copy of your application form if you have faxed the materials.** Please mail or fax your completed original State of Connecticut Application (Form PLD -1) and a Resume to:

Melvin A. Jackson, Principal Human Resources Specialist
Department of Social Services
Bureau of Rehabilitation Services
25 Sigourney Street, Hartford, CT 06106-5033
FAX: (860) 951-2979

APPLICATIONS AND RESUMES MUST BE RECEIVED BY FEBRUARY 8, 2010 CLOSE OF BUSINESS

THE DEPARTMENT OF SOCIAL SERVICES IS AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER